DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES HOSPITAL & RESEARCH CENTRE Shavige Malleswara Hills, Kumaraswamy Layout, Bangalore - 560078.

Dr.D.Hemachandra Sagar, MBBS, MS. CHAIRMAN.

Date: 18-12-2002

APPOINTMENT ORDER

Dear Dr. Hemanth,

We are pleased to appoint you to the post of Sr.Lecturer in the dept. of Orthodontics & Dentofacial Orthopaedics in this institution on the following terms and conditions:

- Ol The tenure of the post will be a minimum contract period of one academic year with effect from 01-01-2003. You should join the institution immediately. A further tenure may be considered on an application made by you to the appointing authority not less than one month before the explry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure you will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management.
- 02. The management has the right to terminate your service during the period of probation or before confirmation in writing with one month's notice or with one month's salary in lieu of notice without assigning any reason whatsoever.

EXPLANATION

The successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

- a) to the management to terminate your sevices on giving one month's notice in writing or on payment of one month's salary in lieu of notice.
- b) If you are found coming late or not found in the respective Dept., during working hours without valid feasons you are liable for termination after suitable warning.

<u>Provided further that</u> in the event of the management after due enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

- O2 Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the Head of the Department and the College Management. The appraisal will include but not confine to:
- a) Professional competence
- b) Work statistics
- c) Personal and professional upgrading
- Your post is full-time. The working hours of the college are from 9.00 am to 4 pm.

(dscds/apt_lect/3)

Dayananda Dagar Mose of Denical Sciences
Kumaraswamy Layout,
Bangalors - 560 078.

- The appointment after formal acceptance of this letter is effective from 01-01-2003. You are expected to be in your respective Departments of the College during colleg working hours. Unauthorised absence will attract penal action as termination from Job.
- Your salary is fixed on a consolidated amount of Rs.8,000/- pm. 05
- You will be entitle to leave or absence from service according to the 06 leave rules of this institution.
- You will work under the direction and to the satisfaction of the Head 07 of the Department and under the Administrative control of the management of the institution.
- You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
- To assist in teaching work, practical classes, research work etc., a) according to the time-table approved by the management of the institution from time to time.
- To assist the students in the project work of the Department b) concerned.
- To assist in checking of stores, ledgers etc., as may be assigned to C) you by the Head of the Department and the management.
- You will comply with a set of instructions regarding your professional 09 duties and general rules and regulations applicable to the members of the staff.
- If you are willing to accept the post offered, please return the 10 duplicate copy of this letter duly signed in token of your acceptance.
- Please report to the duty to the Principal, Dayananda Sagar College of 11 Dental Science, Bangalore - 78.
- The appointment is terminable by giving one month's notice by the management without giving any reason or if you want to leave, you have to give one month notice or one month salary.
- Please bring all your original certificates etc., at the time of duty 13 report.
- Your appointment is renewed/cancelled for one more academic year i.e

Yours sincerely,

Sefficiary.

DAYANANDA SAGAR INSTITUTIONS Kumaraswamy Layout Bangalore-78

To

Dr. Hemanth M. 1598/A, 27th cross, BSK II Stage, Bangalore - 560 070

(dscds/apt_lect/4)

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PRINCIPAL Dayananda Sagar College of Dental Sciences Kumaraswamy Layout,

Bangalore - 560 078.

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D.A. Hemanth in Mos Beltudoutiet. B. loe.

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The Principal DSCDS B. lac

Sab: Reporting for the Duty.

Respected Sin,

I Dr. Hemantt in reporting for the duty as per the appointment order ou 1/1/03 for the Dept of orthodontia as a serier lecturer.

Thanking you

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yours faithfully Dayananda Sagar College of Dental Science femanth. In

Kumaraswamy Layout, Bangalore - 660 078.

PROMOTION ORDER

In recognition of your good performance and experience the management of the college is pleased to promote you as Assistant Professor in Orthodontics with effect from 01-01-2006.

Consequent upon your promotion your basic salary is fixed at Rs.12000.00 in the scale of Rs.12000-420-18300.

Please note that there is no change in the terms and conditions of your appointment.



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To

Dr.Hemanth Sr.Lecturer in Orthodontics Dayananda Sagar College of Dental Sciences Bangalore - 78

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Dayananda Sagar College of Dental Sciences

Kumaraswamy Layout,

Bangalore - 160 078.

Dr. Hemanth M. Dept. of Orthodontics **DSCDS**

Sub: PROMOTION

We are pleased to inform that, you have been promoted as "Professor" in the department of Orthodontics and Dento Facial Orthopedics, as per the directives of the Management w.e.f. 10th June 2011.

Your salary has been re-fixed at Rs. 18,400/- Basic and admissible allowances. Your Terms & Conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.

Prof. B. Thyagaraja Director - HR, QA & Placements

CC Vice Chairman & CEO -

for kind information

Secretary

Principal - DSCDS

Director - DSCDS

Personal File

for needful pls.

ananda Sagar College of Dental Scient WKumaraswamy Layout, Bangalore - 560 078.



DSCDS/SEC/PRO/2008/09

PROMOTION ORDER

In recognition of your good performance and experience the management of the college is pleased to promote you as Associate Professor in the Department of Orthodontics at Dayananda Sagar College of Dental Sciences with effect from 15-12-2008.

Consequent upon your promotion your basic salary is fixed at Rs.16,400.00 P.M in the scale of Rs.16,400-450-20,000.

Please note that there is no change in the terms and conditions of your appointment

SECRETARY Secretary

WAYANANDA SACAR INSTITUTIONS

Samaraswamy Layout Bangalore-78

Dr.Hemanth.M

Assistant Professor - Orthodontics

Dayananda Sagar College of Dental Sciences

Bangalore-560078

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Navananda Sagar College of Dental Sciences
Kumaraswamy Layout,
Kumaraswamy Layout,
Bangalore - 560 078.

DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES, Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078

March 11, 2015

OFFICE ORDER

In continuation of office order dated 12/09/2014 Dr. Hemanth.M Professor of Orthodontics is placed Professor & Head of department of Orthodontics in place of Dr. G.S. Patil with immediate effect until further orders.

(Dr. H.P. Raghuveer) PRINCIPAL

- PRINCIPAL

Jayananda Sagar College of Dental Sciences

Kumaraswamy Layout, Bangalore - 550 078.

1. The Secretary - DSI - for information

2. Dr. Hemanth.M, Professor & Head of Orthodontics

3. Office copy

Copy to:

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Dayananda Sagar College of Dental Sciences
Kumaraawamy Layout,
Kumaraawamy Layout,
Bangalore - 560 078.



DAYANANDA SAGAR INSTITUTIONS

No. DSI/HR/2017

25th October 2017

OFFICE ORDER

Management is pleased to appoint Dr. Hemanth M. as Principal at Dayanand Sagar College of Dental Sciences till further orders.

In accordance with the above, Dr. Raghuveer H.P. Principal, DSCDS may please hand over the charge to Dr. Hemanth M.

Kindly submit the handing over and taking over reports to the HR Department.

SECRETARY

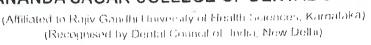
Copy to:

- 1. Dr. Hemanth M., Professor & HOD, Dept. of Orthodontics, DSCDS to take over the charge.
- 2. Dr. Raghuveer H.P., Principal, DSCDS to hand over the charge.
- 3. HRD / Personal file

PRINCIPAL Dayananda Sagar College of Dental Sciences Kumaraswamy Layout, Bangalore - 560 078.

Website: www.dayanandasagar.edu







DSCD\$/HR/APP/2022/No-24

Date: 10.08.2022

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Professor, we are pleased to appoint you as Professor in the department of Orthodontics on the following terms and conditions.

- 1. You will be paid a Basic Salary of Rs. 50,890/- per month in addition to other allowances.
- 2. Your appointment will be under probation for a period of one year.
- 3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- 5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- 6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- 7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- 8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented the interpretation in your application or have furnished any false information or have aureauled any relevant facts, your engagement is liable to be terminated anytime without any police or compensation in lieu thereof.

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Kumaraswamy Layout,

Bangalore - 560 078.

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- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
- 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes.

Kumaraswamy Layou: Eangathre-78

Name

: Dr. Aravind M

Address

: No 10103, Prestige Royal Gardens,

Doddaballpur Road, Avalahalli, Yelahanka New Town,

Bengaluru - 560064.

10/08/2022 Department:

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Dayananda Sagar College of Dental Sciences Kumaraswamy Layout, Bangalore - 560 078.



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka) (Recognised by Dental Council of India, New Delhi)



DSCDS/HR/APP/2024/No-06

Date: 24.02.2024

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Reader, we are pleased to appoint you as Reader in the department of Orthodontics & Dentofacial Orthopedics on the following terms and conditions.

- I. You will be paid a Basic Salary of Rs.33,140/- per month in addition to other allowances.
- 2. Your appointment will be under probation for a period of one year.
- In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- In case you want to leave your services in the college, you are required to give threemonth notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- 7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- 8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

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College of Dental Sciences

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Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore 560 111.

Phone: +91 80 26663654, 26662226 Fax: 26660789 Mobile 74836 93035

E-mail: principal@dscds.edu.in Website: www.dscds.edu.in

- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
- 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

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Daysnanda Segar College of Dental Sciences

Kumaraewaxay Layout,

Bucaraewaxay Layout,

With best wishes,

DAYANANDA SAGAR INSTITUTIONS

Kumaraswamy Layout Bangui Jre-78

Name

: Dr. Shivaprasad Gaonkar

Address

: TF-02, Madku D Comforts,

Mahaveer Road, Akshaynagara,

Bengaluru.

Date

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Dayananda Sagar College of Dental Sciences, Shavige Malleshwara Hills, Kumaraswamy Layout, Bengaluru

Date: 04/05/2020

APPOINTMENT ORDER

Dear Dr Ramesh B

We are pleased to appoint you as **Senior Lecturer** in the department of **Orthodontics** on the following terms and conditions.

- 1. You will be paid a salary according to institutional norms.
- 2. You will be under probation for a period of two years and your services will be confirmed, only after the performance appraisal.
- 3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by rules and regulations of the college.
- 5. In case you want to leave your services in the college, you are required to give three month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- 6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- 7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- 8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.
- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.

- 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined / re-examined from any registered medical practitioner whose finding shall be final and binding.
- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of the offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

Sri. Galiswamy

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Secretary

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Science of Dental Science
Sayananda Sagar College of Dental Science
Kumeraewamy Layouts
Bangalore - 560 078.



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)
(Recognised by Dental Council of India, New Delhi)
ISO 9001: 2008 Certified Institution

DSCDS/HR/APP/2019/No-05

Date: 09.09.2019

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Senior Lecturer, we are pleased to appoint you as Senior Lecturer in the department of Orthodontics on the following terms and conditions.

- 1. You will be paid a Consolidated Salary of Rs.25,000/- per month .
- Your appointment will be under probation for a period of one year and your services will be confirmed, only after the performance appraisal.
- In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
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- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

Dayananda Sagar College of Dental Sciences Kumaraswamy Layout,

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- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the without sanction of leave or overstaying beyond the sanctioned have abandoned management will be within its right to draw presumption that you have abandoned employment on your own accord.
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With best wishes,

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Name Address : Dr. Suchitra M P : # 3892,13th Main,

Kumaraswamy Layout 2nd Stage,

Bengaluru - 560078.

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Date : 21/10/9
Department: Onthodon
- tres & Dentofacial
Onthopaedics

CROM. 21 10 101A Dr. M. P. Caclotra Bayaluna. Dept of outlindenties of Don't found outerpreter Fre Principal college & Hespital Respond Sir, Sot: Report to the college from Monuba 4 of, 2019 In the MP & white Lundy suggest you to allow are to appear to the college from November 40th 2019 PRINCIPAL A transinda Sagar Cellege of Dental Science PRINCIPAL Bengalore - 540 078. Scanned with CamScan



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka) (Recognised by Dental Council of India, New Delhi)



DSCDS/HR/APP/2022/No-20

Date: 20.07.2022

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Senior Lecturer, we are pleased to appoint you as Senior Lecturer in the department of Orthodontics on the following terms and conditions.

- 1. You will be paid a Consolidated Salary of Rs.27,000/- per month.
- 2. Your appointment will be under probation for a period of one year
- 3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- 5. In case you want to leave your services in the college, you are required to give threemonth notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
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- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof,

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Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560111. Phone: +91 80 26663654, 26662226 Fax: 26660789 Mobile: 74836 93035 E-mail:principal@dscds.edu.ln Website:www.dscds.edu.in

- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
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- 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

DAYANANDA SAGAR INSTITUTIONS Kumaraswamy Layout Bangalore-74

: Dr Afshan Saman Waremani

: # 51,1st Main 1st Cross, Address Venkataswamappa Layout,

Nanjappa Circle, Vidyaranyapura

Bengaluru - 560097.

Date Department:

Dayananda Sagar College of Dental Sciences Kumaraswamy Layout, Bangalore - 560 078.



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka) (Recognised by Dental Council of India, New Delhi)



DSCDS/HR/APP/2022/No-09

Date: 17.06.2022

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Senior Lecturer, we are pleased to appoint you as Senior Lecturer in the department of Orthodontics & Dentofacial Orthopedics on the following terms and conditions.

- 1. You will be paid a Consolidated Salary of Rs.25,000/- per month.
- 2. Your appointment will be under probation for a period of one year
- In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- In case you want to leave your services in the college, you are required to give threemonth notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
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- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

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Dayananda Sagar College of Dental Sciences

Kumaranwamy Layout,

Bangalore - 560 078.

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- 1 !. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
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- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

DAYANANDA SAGAR INSTITUTIONS

Kumaraswa ayout Dr. Plaiwal P

: # 7, 8th Main, 4th Block 2nd Phase,

PRINCIPAL Dayananda Sagar College of Dental Sciences Kumaraswamy Layout, Bangalore - 560 078.

BSK 3rd Stage,

Bengaluru - 560085.

Department: DETHODONTICS

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Signature D

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(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka) (Recognised by Dental Council of India, New Delhi)



DSCDS/HR/APP/2022/No-13

Date: 17.06.2022

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Senior Lecturer, we are pleased to appoint you as Senior Lecturer in the department of Orthodontics on the following terms and conditions.

- 1. You will be paid a Consolidated Salary of Rs.26,000/- per month.
- 2. Your appointment will be under probation for a period of one year
- In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- In case you want to leave your services in the college, you are required to give threemonth notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- 6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- 7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file:
- 8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

PRINCIPAL
Payananda Sagar College of Dental Sciences
Kumaraawamy Layout,
Bangalore - 560 078.

ENA ON Appointment order Dental doc

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560111.

Phone: +91 80 26663654, 26662226 Fax: 26660789 Mobile: 74836 93035

E-mail:principal@dscds.edu.in Website: www.dscds.edu.in

- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
- 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

DAYANANDA SAGAR INSTITUTIONS Kumaraswamy Layout Bangatore-78

Name

: Dr.Jayanth N R

Address

: # 24 A & 25, "SRIRAAGA" 4th Cross,

Swagath Layout, Vidyaranyapura,

Bengaluru - 560097.

Date

Department:

Signature

PRINCIPAL Dayananda Sagar College of Dental Sciences Kumaraswamy Layout,

Bangalere - 560 673.



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka) (Recognised by Dental Council of India, New Delhi)



DSCDS HR APP 2023 No-08

Date: 20.06.2023

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Senior Lecturer, we are pleased to appoint you as Senior Lecturer in the department of Orthodontics on the following terms and conditions.

- 1 You will be paid a Consolidated Salary of Rs.26,000/- per month.
- 2. Your appointment will be under probation for a period of one year.
- 3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- in case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- 6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- 7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- 8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or dompensation in lieu thereof.

PRINCIPAL

Dayananda Sagar College of Dental Sciences Kumaraswamy Layout,

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Bangalore -560 078

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560111.

Phone: +91 80 26663654, 26662226 Fax: 26660789 Mobile: 74836 93035

E-mail::principal@dscds.edu.in Website::www.dscds.edu.in

- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
- 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes.

DAYANANDA SAGAR INSTITUTIONS

Kumaraswamarhayou: Baba Praktithi S N

Address : # Sri Laxmi Nilaya, Shivapura Post, Gubbi Taluk,

Dayananda Sagar College of Dental Sciences Kumaraswamy Layout, Bangalore - 560 078.

Tumkur District - 572222.

Date : Department:

The same

Signature

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(Affiliated to Rajiv Gandhi University of Health Sciences, Kamataka) (Recognised by Dental Council of India, New Delhi)



DSCDS/HR/APP/2023/No-03

Date: 20.06.2023

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Senior Lecturer, we are pleased to appoint you as Senior Lecturer in the department of Orthodontics on the following terms and conditions.

- 1. You will be paid a Consolidated Salary of Rs.26,000/- per month.
- 2. Your appointment will be under probation for a period of one year.
- In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- In case you want to leave your services in the college, you are required to give threemonth notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- 6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- 7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- S. You are hable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

PRINCIPAL
PRINCIPAL
Dayananda Sagar College of Dental Sciences
Kurneraswamy Layout,
Bangalore - 560 078.

E A O'Appointment order-Dental doc

- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
- 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
 - 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
 - 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes.

SEGRETARY

DAYANANDA SAGAR INSTITUTIONS

Kumaraswamy Layout Bangalore-79 Name : Dr.Kavya B R

Address : # 61,2nd Cross Central Excise Layout,

Viiavanaoar

Date 22/6/23
Department: Orthodoutics

PRINCIPAL Dayananda Sagar College of Dental Sciences Kumaraswamy Layout,

M.

Bangalore - 5/50 078.



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka) (Recognised by Dental Council of India, New Delhi)



DSCDS/HR/APP/2024/No-04

Date: 24.02.2024

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Senior Lecturer, we are pleased to appoint you as Senior Lecturer in the department of Orthodontics & Dentofacial Orthopedics Endodontics on the following terms and conditions.

- 1. You will be paid a Consolidated Salary of Rs.26,000/- per month.
- 2. Your appointment will be under probation for a period of one year.
- In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- In case you want to leave your services in the college, you are required to give threemonth notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- 8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
- You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

Dayananda Sagar Collega of Dental Sciences
Kumaraawamy Layout.
Bancalore 500 573

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- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
- 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

DAYANANDA SAGAR INSTITUTIONS

Kumaraswannya nayou: Sa De Dipastia K Rao

Address

:# 18, Arihant Residency, 4th Main, Kumarapark West, Seshadripuram,

Bengaluru.

Date

: 04.03. 2024

Department: ORTHODONTILL

Signature

PRINCIPAL Dayananda Sagar College of Dental Sciences Kumeraswamy Layout,

Bangalore - 560 078.



Date: 13/07/07

Appointment order

Dear Dr.Ramnarayan B.K

We are pleased to appoint you to the post of Senior Lecturer in the department of Oral Medicine & Raidiology in this institution on the following terms and conditions:

- 1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately .A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management
- 2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with one-month notice or with one-month salary in lieu of notice without assigning any reason whatsoever.

Explanation:

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

1. to the management to terminate your services on giving one month notice in writing or on payment of one month salary in lieu of notice.

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

PRINCIPAL

Dayananda Sagar College of Dental Sciences

Kumaraswamy Layout,

DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka , Bangalore)

- 2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to:
 - a. Professional competence
 - b. Work statistics
 - c. Personal & Professional upgrading
- 3. Your post is full time. The working hours of the college are from 8:00 am to 2:00 pm.
- 4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.
- 5. Your Basic Salary is Rs.8000 /PM & other allowances in the scale of Rs.8000-275-13500 from the date of joining. Your next increment in the scale will be on the date of your confirmation, decision pending by the management
 - 6. You will be entitle to leave or absence from service according to the leave rules of this institution.
 - 7. You will work under the direction and to the satisfaction of the Head of the Department and under the Administrative control of the management of the Institution.
 - 8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
 - To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
 - To assist the students in the project work of the department concerned
 - To assist in checking of stores, ledgers etc.as may be assigned to you by the Head of the department and the management.
- You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.

PRINCIPAL

Dayananda Sagar College of Dental Sciences

Kumaraswamy Layout,

Bangalore - 560 078.

- 10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
- Please report to the duty to the principal, Dayananda Sagar College of Dental Sciences Bangalore-78.
- 12. The appointment is subject to rules and regulations of institution.
- 13. The appointment is terminable by giving one month notice by the management without giving any reason or if you want to leave, you have to give three month notice or Three month salary.
- 14. Please bring all your original certificates etc at the time of report to duty
- 15. Our appointment is renewed / cancelled for one more academic year ie

Yours sincerely,

Name: Dr.Ramnarayan B.K Address: # 145, 1st Main Road Sheshadripuram Bangalore- 560 020 DAYANANDA SAGAR INSTITUTIONS Kumaraswamy Layout Bangalore-78

PRINCIPAL

PRINCIPAL

Dayananda Sagar College of Dental Sciences

Kumaraswamy Layout,

Kumaraswamy Layout,

Bangalore - 560 078.



From
Dr. Ramnarayan B.K
No. 145, Ist Main Road
Sheshadripuram,
Bangalore 560020
Ph – 9844677090(M)
080-23368097(R)

To
The Principal
Dayanand Sagar Dental College,
Bangalore.

Sub: Reporting letter.

Respected Madam,

With respect to the above subject, I am reporting to the position of Senior lecturer in the Department of oral Medicine & Radiology from the forenoon of 16-07-07.

Thanking you

Yours faithfully

Date: 16-07-07

(Dr. Ramnarayan B.K)

PRINCIPAL
Dayananda Sagar College of Dental Sciences
Kumaraswamy Layout,
Bangalore - 560 078.



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore) (Recognised by Dental Council of India)

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078.

Phone: +91 80 26663654 / 26913718 / 26661104, Fax: 080-26663654

Website: www.dayanandasagar.edu

Date: 02/08/2010

APPOINTMENT ORDER

Dear Dr. Mahesh.D.R.

We are pleased to appoint you to the post of Senior Lecturer in the department of Oral Medicine & Radiology in this institution on the following terms and conditions:

- 1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately .A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management
- 2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with one-month notice or with one-month salary in lieu of notice without assigning any reason whatsoever.

Explanation:

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

1. To the management to terminate your services on giving one month notice in writing or on payment of one month salary in lieu of notice.

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to:

Dayananda Sagar College of Dental Sciences

Kumaraswamy Layout,

Kumaraswamy Layout,

Bangalore - 560 078.

PRINCIPAL

Dayananda Sagar College of Dental Sciences
Kumaraswamy Layout,

Bangalore - 560 078.

- a. Professional competence
- b. Work statistics
- c. Personal & Professional upgrading
- 3. Your post is full time. The working hours of the college are from 8:30 am to 2:30 pm.
- 4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.
- 5. Your Basic Salary is Rs.8000/-pm in the scale of Rs.8000-275-13500 & other Allowances from the date you report for duty.
- 6. You will be entitle to leave or absence from service according to the leave rules of this institution.
- 7. You will work under the direction and to the satisfaction of the Head of the Department and under the Administrative control of the management of the Institution.
- You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
 - To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
 - To assist the students in the project work of the department concerned
 - To assist in checking of stores, ledgers etc.as may be assigned to you by the Head of the department and the management.
- 9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.
- 10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
- Please report to the duty to the Principal, Dayananda Sagar College of Dental Sciences Bangalore-78.
- 12. The appointment is subject to rules and regulations of institution.
- 13. The appointment is terminable by giving three month notice by the management

PRINCIPAL
PRINCIPAL
Dayananda Sagar College of Dental Sciences
Kumaraswamy Layout,
Rangalors - 560 078.

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Kumaraswaniy Layouta

Kumaraswaniy Layouta

Bangalore : 660 078

without giving any reason or if you want to leave, you have to give three month notice or three months salary.

- 14. Please bring all your original certificates etc at the time of report to duty
- 15. Our appointment is renewed / cancelled for one more academic year.

Yours sincerely,

Name: Address: Dr. Mahesh D.R. No: 163, 13th Cross 3rd Phase, Girinagar Bangalore – 560 085 Toms sincerely,

- PRINCIPAL

Dayananda Sagar College of Dental Sciences Kumaraswamy Layout, Bangalore - 560 078.

P. K. Course of Dental Scienter.

Respective of Dental Scienter.

PRINCIPAL

Dayananda Sagar College of Dental Sciences Kumaraswamy Layout, Bangalore - 560 078. From.

Dr. Mahesh. D.R. 100 884, 1stc Main. I and phase. erininager. Bangalon - Stoubt

To, The Principal. Day aranda Sagar Colleges of Level Siences. Sharge mallethware hills K. S. Layout -, Bangalore

Respected 814;

Subject: letter of joining the duty.

2 Dr. Mahah. D.R highly - six pleased + acknowledge the appointment order to wish to inform that & will be joining for duly from 02/08/2010.

Kindly permit + Oblige

Thankly you. Your Sheerely Broker 02/08/10

Dayananda Sagar College of Dental Sciencer Ida Bagar College of Layout Dayananda Sagar College of Dental Sciences
Kurnaraswamy Layout Kumaraswamy Layout Bangalore - 560 078.



(Affiliated to Rajiv Gandhi University of Health Sciences, Kamataka, Bangalore)
(Recognised by Dental Council of India, New Delhi)
ISO 9001: 2008 Certified Institution

DSCDS/HR/APP/2014/No-12

Date: 01.12.2014

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Sr. Lecturer, we are pleased to appoint you as Sr. Lecturer in the Department of Oral Medicine & Radiology on the following terms and conditions.

- 1. You will be paid a Basic Salary of Rs.8,000/- per month in addition to other allowances in the scale of Rs. 8,000 275 13,500.
- 2. You will be under probation for a period of two years and your services will be confirmed, only after the performance appraisal.
- In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- In case you want to leave your services in the college, you are required to give threemonth notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- 6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- 7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- 8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

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Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078. Phone: +91 80 26663654 / 26913718 / 26661104, Fax: 080-26663654

Website: www.dayanandasagar.edu

Dayananda Sagar College of Dental Sciences
Kumaraswamy Layout,
Formaliza 500 6.8.

- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
- 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

PRINCIPAL Dayananda Sagar College of Dental Sciences Kumeraswamy Layout, Bangalore - 500 078.

With best wishes,

DAYANANDA SAGAR INSTITUTIONS

Kumaraswanya ayout Banga Preeti Patil

Address

: Flat No. D -2, Saptagiri Residency. 4th Main, 4th Cross, 4th T Block,

Jayanagar, Bengaluru - 560041.

Department: Oral Medicis & Radiology Ceatil

To, The Principal. Hasanamba Deulal College Udyanagar, Hassan.

Respected Sie. Subject: Joining report.

(Ref. No: SHET/2012-13/03) dated 10/7/2012

I De Preeti Patil will be joining your Externed corrige as Series dectures in the dept of Deal Medicine & Radionogy from today as on 2011/2012. Kindly lonsider.

Thanking You,

PRINCIPAL
PRINCI

Yours Faithfully Cladil (Or Preeti Patil)



DAYANANDA SAGAR INSTITUTIONS



DSI/ SEC/PRO/ 2023/No-05

20-11-2023

To,

Dr.Preeti Patil Sr. Lecturer Department of Oral Medicine & Radiology Dayananda Sagar College of Dental Sciences.

Sub: PROMOTION - Reg.

Dr. Preeti Patil, Sr Lecturer, Department of Oral Medicine & Radiology has been promoted as "Reader" with effect from 01-12-2023.

Your salary has been re-fixed at Rs.30,320/- p.m. Basic and admissible allowances in the pay band of Rs.15,600- 39,100 with AGP of Rs.8,000.

The working hours of the college will be from 9 am to 4 pm.

All other terms and conditions of service remain unchanged.

Dayananda Sagar College of Dental Sciences PRINCIPAL

Kumaraswamy Layout, Bangalore - 560 078.

Wishing you the very best in discharging the higher responsibilities.



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore) (Recognised by Dental Council of India, New Delhi) ISO 9001: 2008 Certified Institution

DSCDS/HR/APP/2014/No-14

Date: 01.12.2014

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Sr. Lecturer, we are pleased to appoint you as Sr. Lecturer in the Department of Oral Medicine & Radiology on the following terms and conditions.

- 1. You will be paid a Consolidated Salary of Rs.20,000/- per month.
- 2. You will be under probation for a period of two years and your services will be confirmed, only after the performance appraisal.
- 3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- 5. In case you want to leave your services in the college, you are required to give threemonth notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- 6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- 7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- 8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anythme without any notice or compensation in lieu thereof.

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078 Phone: +91 80 26663654 / 26913718 / 26661104, Fax: 080-26663654

Website: www.dayanandasagar.edu

- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
- 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

DAYANANDA SAGAR INSTITUTIONS

Kumaraswamy Layout Gaouabara 78

Address

: # S-4,Srinidhi Regency,
9th Cross,Prashanth Nagar,
Bengaluru - 560079.

Date : Department:

Signature

PRINCIPAL

Dayananda Sagar College of Dental Sciences

Kumaraswamy Layout,

Kumaraswamy Layout,

Bangalore - 560 078.

From

Dr Darshana Sachin Nayak Semior Lecturer Dept- of Oral Medicine & Radiology



The principal Daymand Sagar College of Bental Scrences

Respected Sir,

I have been appointed as serior lecturer in the Department of Oral Medicine & Radio begy. I have received my appointment order detedo 1.12.2014 [DSCDS]HR]APP/2014/NO-14] I am reporting for duty from 15.12.2014.

Dr Darshana Sachin Nayak. Dens Les Thanking you yours Sincerely,

Davananda Sagar College of Deutal Sciences



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka) (Recognised by Dental Council of India, New Delhi)



Date: 01-03-2024

DSCDS/HR/APP/2024/

APPOINTMENT ORDER

We are pleased to appoint you as Senior Lecturer in the department of Oral Medicine & Radaiology on the following terms and conditions.

- 1. You will be paid a consolidated salary of Rs. 26,000/- per month.
- 2. Your appointment will be under probation for a period of one year.
- 3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by rules and regulations of the college.
- 5. In case you want to leave your services in the college, you are required to give three month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- 6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- 7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- 8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

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PRINCIPAL

Dayananda Sagar College of Dental Sciences Kumaraswenny Layout,

Bangalore - 560 078

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560111.

Phone: +91 80 26663654, 26662226 Fax: 26660789 Mobile: 74836 93035

E-mail:principal@dscds.edu.in Website: www.dscds.edu.in

- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
- 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined / re-examined from any registered medical practitioner whose finding shall be final and binding.
- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of the offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

Name:

Dr.Mohan Raj V

Address: #No. 89, 3rd cross,

K P Agrahara Nethaji Nagar,

Magadi Road

Bangalore-560023

Date

Department

Signature

PRINCIPAL
Dayananda Sagar College of Dental Sciences
Kumaraswamy Layout,
Bangalore - 560 078.



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka) (Recognised by Dental Council of India, New Delhi)



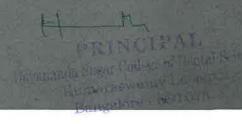
DSCDS/HR/APP/2022/No-01

Date: 09.02.2022

APPOINTMENT ORDER

With reference to your application dated NH, for the post of Professor & Head, we are pleased to appoint you as Professor & Head in the department of Public Health Dentistry in this institution on the following terms and conditions.

- 1. You will be paid a Basic Salary of Rs.50,890/- per month in addition to other allowances.
- 2. Your appointment will be under probation for a period of one year.
- In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- You shall be governed by the rules and regulations of the college.
- in case you want to leave your services in the college, you are required to give threemonth notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- You are liable to be transferred from one place to another, from one college to another
 either existing or may come into existence in future anywhere in the Union of India. You
 may be deputed for other duties also when and where required.
- You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.



- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
- 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance

DAYANANDA SACATI METITUMEN Kumaraswamy Layout depay rooms

Name

: Dr. Avinash J

Address

: # 10, 9th Main,

5th Block, Javanagar, Bengaluru - 560041.

Davananda Sagar Edlescon Dontal Sciences Kumaraswamy Layout, Bangalore - 560 078.

Date 14/3/22
Department: PVBLIC HOACTH DON'T

Signature



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)
(Recognised by Dental Council of India)

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078. Phone: +91 80 26663654 / 26913718 / 26661104, Fax: 080-26663654

Website: www.dayanandasagar.edu

DSCDS/HR/APP/2012/No-04

Date: 25.09.2012

Appointment order

Dear Dr. Smitha B Kulkarni,

We are pleased to appoint you to the post of Reader in the department of Community Dentistry on the following terms and conditions:

- 1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately .A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management
- 2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with three month notice without assigning any reason whatsoever.

Explanation:

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

 To the management to terminate your services on giving three month notice in writing or on payment of three month salary in lieu of notice period is not acceptable.

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

Dayananda Sagar College of Dental Sciences Kumaraswamy Layout, Bangalore - 560 078.

- 2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to:
 - a. Professional competence
 - b. Work statistics
 - c. Personal & Professional upgrading
- 3. Your post is full time. The working hours of the college are from 9:00 am to 4:00 pm
- 4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.
- 5. Your Basic Salary is Rs.12,000/-PM & other allowances in the scale of Rs.12,000-420-18,300. From the date you report for duty.
- 6. You will be entitle to leave or absence from service according to the leave rules of this institution.
- You will work under the direction and to the satisfaction of the Head of the Department and Principal under the Administrative control of the management of the Institution.
- You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
 - To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
 - To assist the students in the project work of the department concerned
 - To assist in checking of stores, ledgers etc.as may be assigned to you by the Head of the department and the management.

PRINCIPAL

Dayananda Sagar College of Dental Sciences
Kurnaraswamy Layout
Rangalore - 560 078

- 9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.
- 10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
- 11. Please report to the duty to the principal, Dayananda Sagar College of
- 12. The appointment is subject to rules and regulations of institution.
- 13. The appointment is terminable by giving three month notice by the management without giving any reason or if you want to leave, you have to give three month
- 14. Please bring all your original certificates etc at the time of report to duty
- 15. Our appointment is renewed / cancelled for one more academic year ie

Yours sincerely,

Name : Dr.Smitha B Kulkarni

Address: #883,19th Main,

Banashankari 2nd Stage, Near BDA Complex,

Bengaluru - 560070.

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Keinerpotentry Layout Benguir o 78

PRINCIPAL

Dayananda Sagar College of Dental Sciences Kumaraswamy Layout,

Bangalore - 560 078

17/12/2012

John Signall

Da. Smitha. B. Kulkarni # 883, 19 Main Barashanleai 2 Stage Bangalose - 70 Jo The Principal Dayanard Sagar Collège of Dental Sciences Bangalose

Kerpected Sir,

Bangalose

Sub: Reporting as Reader in Deportment of Public Health Dentity - reg

9, Dr. Snitha. B. Kulkarri, have been appointed as Reader in Department of Public Health Dentistry in your esteemed institution. I am happy to inform you that I will be joining the institution from today I hope I will fulfil the duties given to me satisfactori Kindly accept my joining letter and oblige. Thanking you Sta,

Yours sincerely Lilans

(Da. Snitha, B. Kulkari)

MINOPAL Davahanda Sagar College of Dental Science Kumaraswamy Layout, Bangalore - 560 078.

HOSPITAL & RESEARCH CENTRE Shavige Malleswara Hills, Kanakapura Road, Bangalore - 78.

DR.D. HEMACHANDRA SAGAR, MBBS .MS.

Date: 03/-15:17

DSCOS/1112/27-28

APPOINTMENT ORDER.

Dear Sri/Smt. Ox .. Italieship.

We are pleased to appoint you to the post of Lecturer in the Department ofof this Institution on the following terms and conditions:~

1. The tenure of the post will be a minimum contract period of one academic year with effect from the date of your joining the post. You should join the Institution on or before is the first of the contract A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the Management, provided that during the period of three months of the First year of the tenure you will be on Probationary which period may be extended for further period not exceeding one year in the absolute discretion of the Management.

The Management has the right to terminate your service during the period of Probation or before confirmation in writing with one month's notice or with one month's salary in lieu of notice without assigning any reason whatsoever.

EXPLANATION

The successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:-

a. To the Management to terminate your services on giving one month's notice in writing or on payment of three month's salary in lieu of Notice.

Provided further that in the event of the Management after . due enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without Notice or Compensation in lieu of Notice.

- 2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the Head of the Department and the College Management. The appraisal will include but not confine to:
- a)Professional competance b. Work statistics c. Personal and professional upgrading district
- Your . post is full-time 3.
- 4. The appointment after formal acceptance of this letter is effective from

...2.

Dayananda Sagar College of Dental Sciences Kumaraswamy Layout, Bangalore - 560 078.

- isolusive of all allownse. Your next increment in the scale will be on the date of your confirmation, decision pending by the Management.
- You will be entitle to leave of absence from service according to the leave rules of this Institution.
- You will work under the direction and to the satisfaction of the Head of the Department and under the Administrative control of the Management of the Institution.
- 8. You will be devoted, deligent and faithful in the discharge of the duties of the responsible post to which you have been
- a) To essist in Teaching work, practical classes, research etc., according to the time-table approved by the Management of the Institution from time to time. rosenreh work
- b) To assist the students in the Project work of the Department concerned.
- c) To assist in checking of stores, ledgers . etc., as may be assigned to you by the Head of the Dep artment and the Management.
- 9. You will comply with a set of instructions regarding your Professional duties and general rules and regulations applicable to the members of the staff.
- 10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
- 11. Please report to the duty to the Head of the Department of P. Ti. O.C. bok.....
- The appointment is terminable by giving one month's notice by the Management without giving any reason.
- 14. Please bring all your original certificates etc., at the time of duty report.
- 15. Your Appointment is Renewed/Cancelled for one more academic

Youra Shicerely

Dayananda Sagar College of Dental Sciences Bangalore-76.

Dr. Makesh. p.c.

No: 719, 9EL 'A' Moin.

Ath. is Cross, R. p.c. layout.

PRINCIPAL

Dayananda Sagar College of Dental Sciences Kumaraswamy Layout,

Bangalore - 560 078.

FROM

PL MAHESTIPC BRS BANGAWEL

To

THE PRINCIPAL P.S.C. DS BANGALORE . 78

Respected Sir.

SUB: Joining better

I, Do Maherh P. c would like to

in form that I will be reporting for my duties
in this institution from 1/9/97

Thanking You

Your's. Sincorely Maherhie 1/9/97

H

PRINCIPAL

Cayananda Sagar College of Dental Sciences

Kumaraswamy Layout,

Bangalore - 560 078.



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore) (Recognised by Dental Council of India, New Delhi) ISO 9001 : 2008 Certified Institution

DSI/ SEC/PRO/ 2019/No-01

30-09-2019

To.

Dr.Mahesh P C Lecturer Department of Public Health Dentistry Dayananda Sagar College of Dental Sciences.

Sub: PROMOTION - Reg.

Dr.Mahesh P C, Lecturer, Department of Public Health Dentistry has been promoted as "Sr. Lecturer" with effect from 01-10-2019.

Your salary has been re-fixed at Rs.21,600/- p.m. Basic and admissible allowances in the pay band of Rs.15,600-39,100 with AGP of Rs.6,000.

The working hours of the college will be from 9 am to 4 pm.

All other terms and conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.

M Dayananda Sagar College of Dental Science SECRETARY

Kumaraswamy Layout, Bangalore - 560 078.

DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES Shavige Malleshwara Hills, Kumaraswamy Layout Bangalore-560111

DSCDS/HR/APP/2022/No-16

Date: 25.07.2022

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Senior Lecturer, we are pleased to appoint you as Senior Lecturer in the department of Public Health Dentistry on the following terms and conditions.

- 1. You will be paid a Consolidated Salary of Rs.25,000/- per month .
- 2. Your appointment will be under probation for a period of one year
- In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- In case you want to leave your services in the college, you are required to give threemonth notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- 6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- 7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- You are liable to be transferred from one place to another, from one college to another
 either existing or may come into existence in future anywhere in the Union of India. You
 may be deputed for other duties also when and where required.
- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

Devananda Sagar College of Dental Sciences
Kumaraswamy Layout,
Bangalore - 560 078.

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- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
- 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes.

DAYANANDA SAGAR INSTITUTIONS UNIANAINUA SAGENIA AGREEMENT AND ACCEPTANCE UNDERTAKING

1. Mr. / Ms. Nayana M..... Consciously and willfully agree and accept that the terms and conditions of the college are binding on me.

2. I will hold the dignity and the decorum and do my duty assigned by the management for the welfare of the college.

3. I will abide by the rules and regulations of the college, and I shall not enter into any act of misconduct.

Name

: Dr.Nayana M

Address

: 5M,305, 3rd Floor, Provident Sunworth, Behind Rarajeshwari Medical College,

Venkatapura South Taluk,

Kengeri Hobli, Bengaluru - 560060.

Date : 25/07/22
Department:
Public Health
Dentity
Signature

F \A G\Appointment order-Dental doc

PRINCIPAL

Dayananda Sagar College of Dental Sciences Kumaraswamy Layout, Bangalore - 560 078.

DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES ... Shavige Malleswere Hills, Kanakapura Road, Bangalore-78. Date. 15.06.1998. DR.O. HENACHANCRA SACAR, MBBS.MS.

APPOINTMENT ORDER

Dear Sri/Smt. . Dr. Shopha E.S.

We are pleased to appoint you to the gost of . Asst Professor in the Department of ... Oral Surpery of this institution on the following terms and conditions:-

The tenure of the post will be a minimum contract period of one academic year with effect from the date of your joining the post. You should join the Institution on or before application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the Menagement, provided that during the period of three months of the First year of the tenure you will be on probationary which period may. be extended for further period not exceeding one year in the absolute discretion of the Management.

The Management has the right to terminate your service during the period of Probation or before confirmation in writing with one month's notice or with one month's salary in lieu of notice without assigning any reason whatsoever.

EXPLANATION

The supplemental states The successful completion of the probationary pariod and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:-Harris A.

a. To the Management to terminate your services on giving one month's notice in writing or on payment of three month's salary in lieu of Notice.

Provided further that in the event of the Management after due enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be termiin lieu of Notice.

Your confirmation and continuance of this appointment after configuration would depend upon performance review by the Head of the Capartment and the college Management. The appraisal will include but not confine to :-

professional competant of professional upgrading e) Professional competance b. Work statistics c. Personal and

- Your post is full-time. The working hours of the college are from 9.30. AMto 0. PM.
- 4. The appointment of two formal acceptance of tothe in your is effective from ... respective Departments of the college during college working hours. Unauthorised absence will attract penal action as teremination.

5. Your salary is Rs. 3000/ 5. Your salary is as 3000 100-3500-125-5000 salary scale is inclusive of all altowance. Your next increment in the scale will be on the date of your confirmation, decision pending by the Management.

You will be entitle to leave of absence from service according to the leave rule; of this Institution.

- 7. You will work under the direction and to the satisfaction of the Head of the Dupartment and unior the Administrative control of the Management of the Institution.
- 8. You will be devoted, deligent and faithful in the discharge of the duties of the responsible post to which you have been app winted.
- a) To assist in Teaching work, practical chases reaction work etc., according to the time-table approved by the transgement of the institution (raw time to time:
- COMMENT TO COMPANY b) To assist the students in the project work of the Degartment concerned.
- of In assist in checking of stores, ledgers atc., as may be i jumed to you by the Head of the department and the Ganagement.
- You will comply with a set of instructions regarding your party about did not one party taken and toget diving applicable Lie de la responsa de la companya dela companya del companya de la companya de la

er Fasiaglisa the Ir you will initing to secure the past aftered, please return the duplicate copy on this letter only signed in taken of your menataren.

ir. elember paret to the duky to the Frincipal Dayan inda Sagar college of Humbal Science, Bangalore.

12. The appointment is terminable by giving one month's notice by the Managem of Without giving any reason.

13. Please bring all your original certificates etc., at the came of duty report.

14: Your Appointment is Renewed/Cancelled For one more academic

Yours Sincerely,

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Dr. Shobha E.S. No.409, "Srinivasa"

lind Cross, I Ind Block Geneshankari, Illad Stg., ITI phase, B'larc-85

TOTAL (開発性医療型) 智 () 2000年 A.C. () F.C. () E.M. () E.M.

SECRETARY.

Secretary Dayananda Secor College of Dental Sciences Bangalora-78. 4

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Daymanda Sagar College of Dentel Server Kumaraswilmy Lamina

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Or Shobka E.S.,
409. Ti cross. Ti Block,
B.S.K. Ti ollage Ti phase
B' Low- 85

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The Principal, Daysnanda Sagae College of Deutal Sciences; Sharing Malleshwara Hills, Blace.

Respected Sie,

de J'am appointed as describent professor

in the Department of oral Sugary in your

college J'am reporting for duty on the forenson of

Thanking you

your Faithfully

forwardes to the chairman

A sidelar

Principal
Princi

PRINCIPAL

Kumaraswamy Layout,
Bangeles - 560 078



PROMOTION ORDER

In excognition of your good performance and experience the management of the college is pleased to promote you as Associate Professor in Oral Surgery with effect from 01-04-2005.

Consequent upon your promotion your basic salary is fixed at Rs.14000.00 in the scale of Rs.12000-420 18300.

Please note that there is no change in the terms and conditions of your appointment.

Secretary

VANANDA SAGAR INSTITUTIONS
nereswamy Layout Bengalore-78

To

Dr.Chodha C.C. Asst.Professor in Oral Surgery Dayananda Sagar College of Dental Sciences Dangalore 78

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to the think of

DAYANANDA SAGAR INSTITUTIONS

Shavige Malleswara Hills Kumaraswamy Layout, Bangalore - 560 078 Ph : 26662226 / 26660789 / 26661104 / Fax : 080 - 266635929. Website : www.dayanandasagar.edu. E-mail : sagar@bir.vsnl.net.in.



6th January 2007

Appointment order

Dear Dr. Prashanth N.T

We are pleased to appoint you to the post of Senior Lecturer in the Department of Oral and Maxillofacial Surgery on the following terms and conditions:

- 1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately. A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management
- 2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with one-month notice or with one-month salary in ficu of notice without assigning any reason whatsoever.

Explanation:

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

1.To the management to terminate your services on giving one month notice in writing or on payment of one-month salary in lieu of notice.

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

PRINCIPAL

DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajiv Gandhi University of Health Sciences, Karrataka, Phonon College of Dental Sciences

(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka: Progetore)
(Recognised by Dental Council of India)
Shavige Malleswara Hills, Kumaraswamy Layout, Bangalore - 550 078
Phone: 26663554 / 26913718 / 26661104, Fax: 080-26563654
Website:www.dayanandbsagar.edu, E-mail: sagar@blr.vsnl.net.in.

- Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to:
 - a. Professional competence
 - b. Work statistics
 - c. Personal & Professional upgrading
 - Your post is full time. The working hours of the college are from 8 am to 2:PM.
- 4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.
- 5. Your Basic salary is Rs.8550/ pm & other allowances in the scale of 8000-275-13500. Your next increment will be on the date of your confirmation, decision pending by the management.
- You will be entitle to leave or absence from service according to the leave rules of this institution.
- 7. You will work under the direction and to the satisfaction of the Head of the Department and under the Administrative control of the management of the Institution.
- You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
 - To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
 - To assist the students in the project work of the department concerned
 - To assist in checking of stores, ledgers etc. as may be assigned to you by the
 Head of the department and the management

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College of Dental Sciences

Dayananda Sagar College of Dental Sciences

Kumeraswamy Layout,

Bangalore - 560 078

- 9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.
- 10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
- 11 Please report to the duty to the principal, Dayananda Sagar College of Dental Sciences, Bangalore-78.
- 12. The appointment is subject to rules and regulations of institution.
- 13. The appointment is terminable by giving one-month notice by the management without giving any reason or if you want to leave, you have to give one mouth notice or one month salary.
- 14.Please bring all your original certificates etc at the time of report to duty
- 15. Our appointment is renewed / cancelled for one more academic year ie

Name: Dr. Prashanth N.T. Address: No 1316/6, 9th Cross

J.P.Nagar II Phase Bangalore-560078

ecretary

DAYANANDA SAGAR INSTITUTIONS Kumaraswamy Layout Bangatore-78

Payananda Sagar College of Dental Sciences Kumaraswamy Layout, Bangalore - 560 078.

From,

Da. Franhouth. N.T, MDS Oral and moullopaid rugory, Bangalar

8.1.07 Barg alsu

To,
The Principal,
Dayananda Sagar college
of dental 1 ciènces,
Kumarıwanıy Layout,
Bangalde

Respected in

Sub; Duty report as renied becharis in

the dept. of Oral & mailloparial reagons

with reference to the above, I am

hereby reporting for duty as renied becharing

in the dept. of Oral and moulloparial

hurgery on the folenoon of 8.1.2007

Thanking you,

A BUST

your joinfully

(De. Prauhenin: N.T)

Dayananda Sagar College of Dental Sciences

Kumaraswamy Layout,

Kumaraswamy Layout,

Bangalore - 560 078.

PROMOTION ORDER

In recognition of your good performance and experience the management of the college is pleased to promote you as Assistant Professor in Oral Surgery with effect from 24-06-2008.

Consequent upon your promotion your basic salary is fixed at Rs.12000.00 in the scale of Rs. 12000-420-18300.

Please note that there is no change in the terms and conditions of your appointment.

Dayananda Sagar College of Dental Sciences
Kumarswamy Layout
BANGALORE - 560 978

To

Dr. Prashanth N.T Senior Lecturer in Oral Surgery Dayananda Sagar College of Dental Sciences Bangalore - 78

PRINCIPAL Davananda Sagar College of Dental Sciences Kumaraswamy Layout, Bangalore - 560 078.



(Affiliated to Rajiv Gandhi University of Health Sciences, Kamataka, Bangalore) (Recognised by Dental Council of India)

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078. Phone: +91 80 26663654 / 26913718 / 26661104, Fax: 080-26663654

Website: www.dayanandasagar.edu

01-09-02012

To,

Dr. Prashanth N T Assistant Professor Department of Oral & Maxillofacial Surgery Dayananda Sagar College of Dental Sciences.

Sub: PROMOTION - Reg.

Dr.Prashanth N T, Assistant Professor, Department of Oral & Maxillofacial Surgery has been promoted as "Associate Professor" with effect from 01-09-2012.

Your salary has been re-fixed at Rs. 16,400/- p.m. Basic and admissible allowances in the scale of 16,400-450-20,000.

The working hours of the college will be from 9 am to 4 pm.

All other terms and conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.

(Docas)

PRINCIPAL

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DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES Shavige Malleswara Hills, Kumaraswamy Layout Bangalore- 560078

Date: 21/04/06

Appointment order

Dear Dr. Vinod Rangan

We are pleased to appoint you to the post of Lecturer in the department of **Prosthodontics** in this institution on the following terms and conditions:

- 1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately .A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management
- 2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with one-month notice or with one-month salary in lieu of notice without assigning any reason whatsoever.

Explanation:

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

1. to the management to terminate your services on giving one month notice in writing or on payment of one month salary in lieu of notice.

PRINCIPAL

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

- 2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to:
 - a. Professional competence
 - b. Work statistics
 - c. Personal & Professional upgrading
- 3. Your post is full time. The working hours of the college are from 8:00 am to 2:00 pm.
- 4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.
- 5. Your Consolidated Salary is Rs.5, 500 /pm
- 6. You will be entitle to leave or absence from service according to the leave rules of this institution.
- 7. You will work under the direction and to the satisfaction of the Head of the Department and under the Administrative control of the management of the Institution.
- 8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
 - To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
 - To assist the students in the project work of the department concerned
 - To assist in checking of stores, ledgers etc.as may be assigned to you by the
 Head of the department and the management.

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- 9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.
- 10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
- 11. Please report to the duty to the principal, Dayananda Sagar College of Dental Sciences Bangalore-78.
- 12. The appointment is subject to rules and regulations of institution.
- 13. The appointment is terminable by giving one month notice by the management without giving any reason or if you want to leave, you have to give one month notice or one month salary.
- 14. Please bring all your original certificates etc at the time of report to duty
- 15. Our appointment is renewed / cancelled for one more academic year ie

Yours sincerely,

SECREFARY

DAYANANDA SAGAR INSTITUTIONS Kumaraswamy Layout Bangalore-78

Name: Dr. Vinod Rangan Address: #85, 6th cross

Kammanahalli Main Road St. Thomas Town Post Bangalore- 560084

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ferieved for

PRINCIPAL

Dayananda Sagar College of Dental Sciences

Kumaraswamy Layout,

Bangalore - 560 078.



PROMOTION ORDER

In recognition of your good performance and experience the management of the college is pleased to promote you as Senior Lecturer in the Department of Oral Surgery at Dayananda Sagar College of Dental Sciences with effect from 01-06-2010.

Consequent upon your promotion your basic salary is fixed at Rs.8,000/-P.M & other allowances in the scale of Rs.8,000-275-13,500.

Please note that there is no change in the terms and conditions of your appointment.

SECRETARY Secretary

AYANANDA SAGAR INSTITUTIONS

umaraswamy Layout Bangalore-78

Dr. Vinod Rangan,
Tutor – Oral Surgery,
Dayananda Sagar College of Dental Sciences,
Bangalore-560078.

PRINCIPAL

Dayananda Sagar College of Dental Sciences Kumaraswamy Layout, Bangalore - 560 078.

DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

D:\E Drive\sas Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)
(Recognised by Dental Council of India)
Shavige Malleswara Hills, Kumaraswamy Layout, Bangalore - 560 078.
Phone: 26663654 / 26913718 / 26661104 Fax: 080 - 26663654



(Affiliated to Rajiv Gandhi University of Health Sciences, Kamataka) (Recognised by Dental Council of India, New Delhi)



DSCDS/HR/APP/2022/No-02

Date: 02.03.2022

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Senior Lecturer, we are pleased to appoint you as Senior Lecturer in the department of Oral & Maxillofscial Surgery on the following terms and conditions.

- 1. You will be paid a Consolidated Salary of Rs.25,000/- per month .
- Your appointment will be under probation for a period of one year and your services will be confirmed, only after the performance appraisal.
- In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- In case you want to leave your services in the college, you are required to give threemonth notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- The original documents; date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- You are liable to be transferred from one place to another, from one college to another
 either existing or may come into existence in future anywhere in the Union of India. You
 may be deputed for other duties also when and where required.
- You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

PRINCIPAL

Dayananda Sapar College of Dental Science

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Shavige Malleshwara Hills, Kumaraswamy Layout, Bangulore 1560711.

Phone: +91.80.26663654, 26662228 Fax: 26660769 Mobile: 74836.93035

E-mail: principal@dsods.edu.in. Websile: www.dscds.edu.in.

- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
- 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance,

With best wishes,

DAYAHANDA SAGAR INSTITUTIONS

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Signature aller

PRINCIPAL Daysnanda Sagar College of Dental Sciences

DAVANANDA SAGAR COLLEGE OF DENTAL SCIENCES Shavige Malleshwara Hills, Kumaraswamy Layout Bangalore-111

DSCDS HR APP 2023 No-15

Date: 22.11.2023

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Senior Lecturer, we are pleased to appoint you as Senior Lecturer in the department of Oral & Maxillofacial Surgery on the following terms and conditions.

- 1. You will be paid a Consolidated Salary of Rs.28,000/- per month.
- 2. Your appointment will be under probation for a period of one year.
- In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- In case you want to leave your services in the college, you are required to give threemonth notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- 6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- 8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

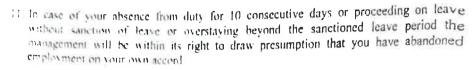
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PRINCIPAL

Dayananda Sagar College of Dental Sciences

Kumaraswamy Layout,

Bangalore - 560 078.



- 12 Your appointment is subject to you being mentally and physically fit. The management If the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
- 13 You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college,
- 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes.

SECRETARY Secretary

DAYANANDA SAGAR INFAGREEMENT AND ACCEPTANCE UNDERTAKING

Kumaraswamy Layout Eangaisre-78

Kumaraswamy Layout Eangaisre-78

No. 1. Mr. / Ms. Dr. Promuse h. No. ... Consciously and willfully agree and accept that the terms and conditions of the college are binding on me.

- 2. I will hold the dignity and the decorum and do my duty assigned by the management
- 3. I will abide by the rules and regulations of the college, and I shall not enter into any

Name

: Dr.Pramukh N

Address

: #11/66,6th Cross,

Ashok Nagar, BSK 1st Stage,

Bengaluru - 560050.

Date

Department;

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PRINCIPAL Dayananda Sagar College of Dental Sciences Kumaraswamy Layout, Bangalore - 560 078.



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DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

(Affiliated to Rajly Gandhi University of Health Sciences, Karnataka) (Recognised by Dental Council of India, New Delhi)



DSCDS/HR/APP/2024/No-03

Date: 24.02.2024

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Senior Lecturer, we are pleased to appoint you as Senior Lecturer in the department of Oral & Maxillofacial Surgery on the following terms and conditions.

- 1. You will be paid a Consolidated Salary of Rs.26,000/- per month.
- 2. Your appointment will be under probation for a period of one year.
- 3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- 5. In case you want to leave your services in the college, you are required to give threemonth notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- 6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- 7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- 8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

Dayananda Sagar College of Dental Sciences Kumaraswamy Layout,

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Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078.

none: +91 80 26663654, 26662226 Ferri 20000778. Phone: +91 80 26663654, 26662226 Fax: 26660789 Mobile: 74836 93035 E-mail:principal@dscds.edu.in Website: www.dscds.edu.in

- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
- 12 Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

DAYANANDA SAGAR INSTITUTIONS

Kumaraswamy Layout Bangar ire-78

Name

: Dr. Yashas N Raj

Address

: Bhagyashree Nilaya, 12th Cross,

Gangotri Nagar, S1 T Back Gate,

Tumkur 572103

Date

: DY MARCH 2024

Department: ORAL AND

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SURGERY

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Signature

PRINCIPAL

Dayananda Sagar College of Dental Sciences Kumaraswamy Layout, Bangalore - 560 078



Date: 20/06/07

Appointment order

Dear Dr. Vedavathi.B

We are pleased to appoint you to the post of Senior Lecturer in the department of Conservative & Endodontics in this institution on the following terms and conditions:

- 1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately .A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management
- 2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with one-month notice or with one-month salary in lieu of notice without assigning any reason whatsoever.

Explanation:

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

1. to the management to terminate your services on giving one month notice in writing or on payment of one month salary in lieu of notice.

PRINCIPAL
Dayananda Sagar College of Dental Sciences
Kumaraswamy Layout,
Bangalore - 560 078.

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

- 2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to:
 - a. Professional competence
 - b. Work statistics
 - c. Personal & Professional upgrading
- 3. Your post is full time. The working hours of the college are from 8:00 am to 2:00 pm.
- 4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.
- 5. Your Basic Salary is Rs.8000 /pm in the scale of 8000-275-13500. Total emolument is Rs.15560/-PM.
 - 6. You will be entitle to leave or absence from service according to the leave rules of this institution.
 - 7. You will work under the direction and to the satisfaction of the Head of the Department and under the Administrative control of the management of the Institution.
 - 8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
 - To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
 - To assist the students in the project work of the department concerned
 - To assist in checking of stores, ledgers etc.as may be assigned to you by the Head of the department and the management.

PRINCIPAL

Dayananda Sagar College of Dental Sciences

Kumaraswamy Layout, Bangalore - 560 078.

- 9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.
- 10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
- 11. Please report to the duty to the principal, Dayananda Sagar College of Dental Sciences Bangalore-78.
- 12. The appointment is subject to rules and regulations of institution.
- 13. The appointment is terminable by giving three-month's notice by the management without giving any reason or if you want to leave, you have to give three month's notice or three month's salary.
- 13. Please bring all your original certificates etc at the time of report to duty
- 14. Our appointment is renewed / cancelled for one more academic year ie

Yours sincerely,

STOUGHEDVARY

Name: Dr. Vedavathi .B Address: W/O Dr.Hemanth

No: 1598 /A, 27th Cross

BSK II Stage Bangalore-70

Vedavathi.B

20/6/2007.

DAYANANDA SAGAR INSTITUTIONS Kumaraswamy Layout Bangalore-78

PRINCIPAL Dayananda Sagar College of Dental Sciences Kumaraswamy Layout, Bangalore - 560 078.





To

Dr. Vedavathi B.
Sr. Lecturer
Dept. of Conservative Dentistry
Dayananda Sagar College of
Dental Sciences

Sub: PROMOTION - Reg.

Dr. Vedavafhi B, Sr. Lecturer, Dept. of Conservative Dentistry has been promoted as "Reader" w.e.f 01-01-2012.

Your salary has been refixed at Rs. 12,000/- Basic and admissible allowances.

The working hours of the College will be from 9 am to 4 pm.

All other terms and conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.

SECRETARY

PRINCIPAL

Dayananda Sagar College of Dental Sciences Kumaraswamy Layout, Bangalore - 560 078.



DAYANANDA SAGAR INSTITUTIONS

DSI/SEC/PRO/2017/No-01

28-04-2017

To.

Dr. Vedavathi B Reader Department of Conservative Dentistry Dayananda Sagar College of Dental Sciences.

Sub: PROMOTION - Reg.

Dr. Vedavathi B, Reader, Department of Conservative Dentistry has been promoted as "Professor" with effect from 01-05-2017.

Your salary has been re-fixed at Rs.50,890/- p.m. Basic and admissible allowances in the pay band of Rs.37,400-67,000 with AGP of Rs.10,000.

The working hours of the college will be from 9 am to 4 pm.

All other terms and conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.

DAYANANDA SAGAR INSTITUTIONS Kumaraswamy Layout Bangalore-78

Dayananda Sagar College of Dental Sciences E-Secretary/Dental -Prom.doc

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078. Phone: +91 80 26662226 / 26660789 / 26661104 / Fax: 080-26660789

Website: www.dayanandasagar.edu



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka) (Recognised by Dental Council of India, New Delhi)



DSCDS/HR/APP/2022/No-23

Date: 10.08.2022

APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Professor**, we are pleased to appoint you as **Professor** in the department of **Conservative Dentistry** on the following terms and conditions.

- 1. You will be paid a Basic Salary of Rs.50,890/- per month in addition to other allowances.
- 2. Your appointment will be under probation for a period of one year.
- 3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- 5. In case you want to leave your services in the college, you are required to give threemonth notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- 6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- 7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- 8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

Dayananda Sagar College of Dental Sciences
Kumaraswamy Layout,
Bangalore - 560 078.

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Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560111.

Phone: +91 80 26663654, 26662226 Fax: 26660789 Mobile: 74836 93035

E-mail:principal@dscds.edu.in Website: www.dscds.edu.in

- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
- 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

Dayananda Sagar College of Dental Sciences Kumaraswamy Layout,

Bangalore - 560 078.

With best wishes,

DAYANANDA SAGAR INSTITUTIONS

Kumaraswamy Layout Bangalore-78

Name

: Dr. Varada R Hiremath

Address

: # H No-319, Stadium Road,

Davangere,

Karnataka - 577004.

conservative stratistry

Signature



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka) (Recognised by Dental Council of India, New Delhi)



DSCDS/HR/APP/2023/No-01

Date: 12.04.2023

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Professor, we are pleased to appoint you as Professor in the department of Conservative Dentistry on the following terms and conditions.

- 1. You will be paid a Basic Salary of Rs.50,890/- per month in addition to other allowances.
- 2. Your appointment will be under probation for a period of one year.
- In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- In case you want to leave your services in the college, you are required to give threemonth notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- 8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
- You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

PRINCIPAL

Dayananda Sagar College of Dental Sciences Kumaraswamy Layout,

Bangalore - 560 078.

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Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560111.

Phone: +91 80 26663654, 26662226 Fax: 26660789 Mobile: 74836 93035

E-mail:principal@dscds.edu.in Website: www.dscds.edu.in

- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned
- 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

DAYANANDA SAGAR INSTITUTIONS Kumaraswamy Layou: Bangalure-78

Dr.Dharam M Hinduja Name : No. 2064 Sobha Petunia, Address

Verannapalya, Nagavara,

Bengaluru - 560045.

Department: Conservate De

Signature

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To

The PRINCIPAL

DAYAHANDA SAGAK COLLEGE OF DENTAL SCIENCES,

BENGLURU.

KARNATAKA

SUD: JOINING REPORT.

Respected Sir,

J. Dr. DHARAN HINDUTA an reporting for duty

today as Preferor in Dept of Conservative Destroy a Endedontics.

I am entered honoured to be a part of this esteered

institution.

Markey You & Regard.

3/5/23 BEHEALURU

DRDHARAG HINDUTA.
MOS, DNB

PROF DEPTOF

CAUSEVATIVE DENTISTA

KEMDUDONTICS.

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Dayananda Sagar College of Dental Sciences

Kumaraswamy Layout,

Bangalore - 560 078.

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Dayananda Sagar College of Dental Sciences
Kumaraswamy Layout,
Bangalore - 560 078.



(Affiliated to Raiiv Gandhi University of Health Sciences, Karnataka, Bangalore) (Recognised by Dental Council of India, New Delhi) ISO 9001: 2008 Certified Institution

DSCDS/HR/APP/2015/No-06

Date: 13.05.2015

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Reader, we are pleased to appoint you as Reader in the Department of Conservative Dentistry on the following terms and conditions.

- 1. You will be paid a Basic Salary of Rs.12,000/- per month in addition to other allowances in the scale of Rs. 12,000 - 420 - 18,300.
- 2. You will be under probation for a period of two years and your services will be confirmed, only after the performance appraisal.
- 3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- 5. In case you want to leave your services in the college, you are required to give threemonth notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- 6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- 7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- 8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

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Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore 560 078. Dental Sciences
Phone: +91 80 26663654 / 26913718 / 26661104. Falsy and Sciences
Website: www.dayout. Phone: +91 80 26663654 / 26913718 / 26661104, Fax 080-26663654 warry Layout, Website: www.dayanandasadar.edu

PRINCIPAL

- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
- 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

DAYANANDA SAGAR INSTITUTIONS

Kumaraswamy Layout Bangalore 78 Name : Dr. Ranjini M A Address : # 645, "Prabhatha",

18th Main, Padmanabhanagar

Bengaluru - 560070.

Department: Conservative
Denotistry
Signature

PRINCIPAL

Dayananda Sagar College of Dental Sciences Kumaraswamy Layout, Bangalore - 560 078.

DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES Shavige Malleswara Hills, Kumaraswamy Layout Bangalore- 560078

Date: 21/04/06

Appointment order

Dear Dr. Ashok H.K.

We are pleased to appoint you to the post of Lecturer in the department of Conservative & Endodontics in this institution on the following terms and conditions:

- 1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately .A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management
- 2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with one-month notice or with one-month salary in lieu of notice without assigning any reason whatsoever.

Explanation:

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

1. to the management to terminate your services on giving one month notice in writing or on payment of one month salary in lieu of notice.

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Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

- 2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to:
 - a. Professional competence
 - b. Work statistics
 - c. Personal & Professional upgrading
- 3. Your post is full time. The working hours of the college are from 8:00 am to 2:00 pm.
- 4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.
- 5. Your Consolidated Salary is Rs.5, 500 /pm
- 6. You will be entitle to leave or absence from service according to the leave rules of this institution.
- 7. You will work under the direction and to the satisfaction of the Head of the Department and under the Administrative control of the management of the Institution.
- 8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
 - To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
 - To assist the students in the project work of the department concerned
 - To assist in checking of stores, ledgers etc.as may be assigned to you by the
 Head of the department and the management.

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Dayananda Sagar College of Dental Sciences

Kumaraswamy Layout,

Bangalore - 560 078.

- 9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.
- 10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
- 11. Please report to the duty to the principal, Dayananda Sagar College of Dental Sciences Bangalore-78.
- 12. The appointment is subject to rules and regulations of institution.
- 13. The appointment is terminable by giving one month notice by the management without giving any reason or if you want to leave, you have to give one month notice or one month salary.
- 14. Please bring all your original certificates etc at the time of report to duty
- 15. Our appointment is renewed / cancelled for one more academic year ie

Yours sincerely,

SECRETARY

DAYANANDA SAGAR INSTITUTIONS Kumaraswamy Layout Bangalore-78

Name: Dr.Ashok H.K Address: # 1030, 6th Main

Hosakerehalli B.S.K 3rd stage

Bangalore- 560 085

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Kumanaewanny Layout,

Rangelore - 660 078.

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DAYANANDA SAGAR INSTITUTIONS

DSI/ SEC/PRO/ 2017/No-05

27-11-2017

To.

Dr. Ashok H K Sr. Lecturer Department of Conservative Dentistry Dayananda Sagar College of Dental Sciences.

Sub: PROMOTION - Reg.

Dr. Ashok H K, Lecturer, Department of Conservative Dentistry has been promoted as "Sr Lecturer" with effect from 30-11-2017.

Your salary has been re-fixed at Rs.21,600/- p.m. Basic and admissible allowances in the pay band of Rs.15,600-39,100 with AGP of Rs.6,000.

The working hours of the college will be from 9 am to 4 pm.

All other terms and conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.

PRINCIPAL Dayananda Sagar College of Dental Sciences Kumaraswamy Layout,

Bangalore - 560 078.

DAYANANDA SAGAR INSTITUTIONE Kumaraswamy Layeut Bangaibre-78



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka) (Recognised by Dental Council of India, New Delhi).



DSCDS/HR/APP/2022/No-21

Date: 01.08.2022

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Senior Lecturer, we are pleased to appoint you as Senior Lecturer in the department of Conservative Dentistry on the following terms and conditions.

- 1. You will be paid a Consolidated Salary of Rs.26,000/- per month.
- 2. Your appointment will be under probation for a period of one year
- In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- In case you want to leave your services in the college, you are required to give threemonth notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- 6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- 7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- You are liable to be transferred from one place to another, from one college to another
 either existing or may come into existence in future anywhere in the Union of India. You
 may be deputed for other duties also when and where required.
- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

Dayananda Sagar College of Dental Sciences

Kumaraewamy Layout,

Bangalore - 560 078.

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- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave Without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
 - 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
 - 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
 - 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
 - 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
 - 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes.

DAY ANANDA SAGAR INSTITUTIONS Kumaraswamy Layout Bangalore-78

Name

Address

: # 404,Comfort Arizon Apartment,

Yelachanahalli, Kanakapura Road,

Bengaluru - 560078.

PRINCIPAL

Dayananda Sagar College of Dental Sciences Kumaraswamy Layout, Bangalore - 560 078.



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka) (Recognised by Dental Council of India, New Delhi)



DSCDS/HR/APP/2022/No-10

Date: 20.06.2022

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Senior Lecturer, we are pleased to appoint you as Senior Lecturer in the department of Conservative Dentistry & Endodontics on the following terms and conditions.

- 1. You will be paid a Consolidated Salary of Rs.25,000/- per month.
- 2. Your appointment will be under probation for a period of one year
- In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- In case you want to leave your services in the college, you are required to give threemonth notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- You are liable to be transferred from one place to another, from one college to another
 either existing or may come into existence in future anywhere in the Union of India. You
 may be deputed for other duties also when and where required.
- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

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Dayananda Sagar Cotloge of Dental Sciences

Kumaraswamy Layout,

Bangaiore - 560 078.

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- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
- 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

Dayananda Sagar College of Dental Sciences Kumaraswamy Layout, Bangalore - 560 078.

With best wishes,

Secretary

DAYANANDA SAGAR INSTITUTIONS Kumaraswamy Layout Bangalore-78

: Dr. Akshatha Airsang

Address

: CC -212, Central Block, Shriram Smrithi Apartments,

Sarjapur Attibele Road,

Bengaluru - 562107.

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(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka) (Recognised by Dental Council of India, New Delhi)



DSCDS/HR/APP/2022/No-19

Date: 23.06.2022

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Senior Lecturer, we are pleased to appoint you as Senior Lecturer in the department of Conservative Dentistry on the following terms and conditions.

- 1. You will be paid a Consolidated Salary of Rs.26,000/- per month.
- 2. Your appointment will be under probation for a period of one year
- In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- In case you want to leave your services in the college, you are required to give threemonth notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- 6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- 7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- 8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

PRINCIPAL
Dayananda Sagar College of Dental Sciences
Kumaraswamy Layout,
Bangalore - 560 078.

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- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
- 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
 - 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
 - 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
 - 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes.

SEGRETARYV

DAYANANDA SAGAR INSTITUTIONS

Kumaraswamy Layout Gangalore-78
Name : Dr Pavithra Prabakaran

: # 511, Shyam Ambika Apartment,

10/11 Netravathi Tent Road, Kumaraswamy Layout,

Bengaluru - 560078.

Date

Department:

Signature



(Affiliated to Raliv Gandhi University of Health Sciences, Karnataka) (Recognised by Dental Council of India, New Delhi).



DSCDS/HR/APP/2022/No-17

Date: 13.07.2022

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Senior Lecturer, we are pleased to appoint you as Senior Lecturer in the department of Conservative Dentistry on the following terms and conditions.

- 1. You will be paid a Consolidated Salary of Rs.25,000/- per month.
- 2. Your appointment will be under probation for a period of one year
- 3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- 5. In case you want to leave your services in the college, you are required to give threemonth notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
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- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

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Bangalore - 560 078.

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Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560111. Phone: +91 80 26663654, 26662226 Fax: 26660789 Mobile: 74836 93035 E-mail:principal@dscds.edu.in Website: www.dscds.edu.in

- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
- 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

DAYANANDA SAGAR INSTITUTIONS Kumaraswamy Layout Bangalure-7e

: Dr.Megha Kachari : VSDCH,KR Road, Address

V V Puram,

Bengaluru - 560004.

PRINCIPAL

Daymanda Sagar College of Dental Sciences Kumaraswamy Layout,

Bangainra - 560 078.

Date

Department:

Signature



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka) (Recognised by Dental Council of India, New Delhi).



DSCDS/HR/APP/2022/No-15

Date: 13.07.2022

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Senior Lecturer, we are pleased to appoint you as Senior Lecturer in the department of Conservative Dentistry on the following terms and conditions.

- 1. You will be paid a Consolidated Salary of Rs.25,000/- per month.
- 2. Your appointment will be under probation for a period of one year
- 3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- 5. In case you want to leave your services in the college, you are required to give threemonth notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- 6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- 7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- 8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

RINCIPAL Dayananda Sagar College of Dental Sciences Kumaraswamy Layout,

Bangalore - 569 078.

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- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
 - 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
 - 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
 - 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
 - 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
 - 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes.

DAYANANDA SAGAR

Kumaraswamy Layout Bangalore-78

Name

: Dr.Deepthi M

Address

: # 28/1,3rd Floor, Dr Gunasheela Layout,

Shrikanteshwara Nagar,5th Phase, J P Nagar, Bengaluru - 560078.

:13/07/22. Date Department:

Dept- comer

Signature

PRINCIPAL Dayananda Sagar College of Dental Sciences Kumaraswamy Layout,

Bangalore - 560 078.



(Afhilated to Rajiv Gandhi University of Health Sciences, Karnataka) (Recognised by Dental Council of India, New Delhi)



DSCDS/HR/APP/2022/No-22

Date: 18.08.2022

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Senior Lecturer, we are pleased to appoint you as Senior Lecturer in the department of Conservative Dentistry on the following terms and conditions.

- 1. You will be paid a Consolidated Salary of Rs.25,000/- per month.
- 2. Your appointment will be under probation for a period of one year
- In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- In case you want to leave your services in the college, you are required to give threemonth notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- You are liable to be transferred from one place to another, from one college to another
 either existing or may come into existence in future anywhere in the Union of India. You
 may be deputed for other duties also when and where required.
- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

Dayananda Sagar College of Dental Sciences
Kumaraswamy Layout,
Bangalore - 560 078,

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- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
- 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

DAYANANDA SAGAR INSTITUTIONS

Kumaraswamy Layout Bangalore-78

Name

: Dr Priyanka Girish

Address

: "MAGIPRIYA",# D/4,3rd Cross,

KHB Colony, Near Magadi Road, Basaveshwaranagar,

Bengaluru - 560079.

Date

: 18 8 2022

Department: CONSERVATI

DENTISTRY & ENDODONTICS

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Dayananda Sagar College of Dental Sciences Kumaraswamy Layout

Bangalore - 560 078



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka) (Recognised by Dental Council of India, New Delhi)



DSCDS/HR/APP/2024/No-01

Date: 24.02.2024

APPOINTMENT ORDER

With reference to your application dated NII for the post of Senior Lecturer, we are pleased to appoint you as Senior Lecturer in the department of Conservative Dentistry & Endodontics on the following terms and conditions.

- 1. You will be paid a Consolidated Salary of Rs.26,000/- per month.
- 2. Your appointment will be under probation for a period of one year.
- In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- In case you want to leave your services in the college, you are required to give threemonth notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- 6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- You are liable to be transferred from one place to another, from one college to another
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 may be deputed for other duties also when and where required.
- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

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Dayananda Sagar College of Dental Sciences

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Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 366 mbre - 560 078.

Phone: +91 80 26663654, 26662226 Fax: 26660789 Mobile: 74836 93035

E-mail:principal@dscds.edu.in Website: www.dscds.edu.in

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- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
- 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

DAYANANDA SAGAR INSTITUTIONS

Kumaraswamy Layou: Bangaluro-75

Name

: Dr.Siri P B

Address

: #125,2nd Floor,Front Facing,

. Near Girinagar Police Station,

Bengaluru - 560085.

Date : 04/03 /2024
Department: BONSERVATIVE DENTISTRY & ENDODONTICS

PRINCIPAL Daysnanda Sagar Callege of Dental Sciences Kumaraswamy Layout,

Bangalore - 560 078.

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DSCDS/HR/APP/2024/No-02

Date: 24.02.2024

APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Senior Lecturer**, we are pleased to appoint you as **Senior Lecturer** in the department of **Conservative Dentistry & Endodontics** on the following terms and conditions.

- 1. You will be paid a Consolidated Salary of Rs.26,000/- per month.
- 2. Your appointment will be under probation for a period of one year.
- 3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- 5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- 6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- 7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- 8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

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Bayananda Sagar College of Dental Sciences

Kumaraswamy Layout,

Bangalore - 560 078.

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- 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes.

Kumaraswamy Layout Bangalore-78

Name

: Mr.Sampath Kumar R L

Address

: # 49 Vijayapura Main Road,

Chikkamagalur.

Date
Department: of Corne

Signature

Dayananda Sagar College of Dental Sciences

Kumaraswamy Layout, Basestore - 560 078.

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DAYANANDA SAGAR INSTITUTIONS

DSCDS/HR/APP/2020/No-01

Date: 05.09.2020

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Professor & Head, we are pleased to appoint you as Professor & Head in the department of Prosthodontics at Dayananda Sagar College of Dental Sciences on the following terms and conditions.

- 1. You will be paid a Consolidated Salary of Rs.70,000/- per month
- 2. Your appointment will be under probation for a period of one year and your services will be confirmed, only after the performance appraisal.
- In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- In case you want to leave your services in the college, you are required to give threemonth notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- In case of change of residential address, the same should be intimated to the college, authorities within 7 days, for entry into your personal file.
- 8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
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Phone: +91 80 26662226 / 26660789 / 26661104 Fax: 080-26660789

Website: www.dayanandasagar.edu

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Dayananda Sagar College of Dental Scient Kumaraswamy Layout, Bangalore - 560 078.

- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
- 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best/wishes.

AGREEMENT AND ACCEPTANCE UNDERTAKING

- 1. Mr. / Ms. &x Sn.R.ft. WD.H.ft. D.L. Consciously and willfully agree and accept that the terms and conditions of the college are binding on me.
- 2. I will hold the dignity and the decorum and do my duty assigned by the management for the welfare of the college.
- 3. I will abide by the rules and regulations of the college, and I shall not enter into any act of misconduct.

Name

: Dr. Sarandha D L

Address

: A002, Temple Tree Apartment,

25ft Road, Saraswathipuram, Ulsoor,

Bengaluru - 560008.

:4-09-2020 Date

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Department: PROSTHOXXXIII

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Le Scrandha. D. L. ADD, Temple tree Apartments It of Road Cambridge Layar Edward peran

To The Rincipal. Rayarand Sagar College of Sental Sciences Bangalore.

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Prostatedonters foreness of 11-09-2020.

Dr. SARANDHA. D.L.

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Dayananda Sagar College of Dental Sciences

Kumaraswamy Layout,

Bangalore - 560 078.

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DAMAMAMON SAGAR COLLEGE OF DENTAL SCIENCES HOSPITAL & RESEARCH CENTRE

Shavige Malleswara Hills, Kumaraswamy Layout, Bangalore - 560078.

No.S. Dais

Dr.D.Hemachandra Sagar, MBBS, MS. CHAIRMAN.

Date : 07-01-2000

APPOINTMENT ORDER

Dear Dr.Kalpana.

We are pleased to appoint you to the post of Senior Lecturer in the Department of Prosthodontics of this institution on the following terms and conditions :-

- The tenure of the post will be a minimum contract period of one academic year with effect from the date of your joining the post. You should join the institution immediately. A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure you will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management.
- The management has the right to terminate your service during the period of probation or before confirmation in writing with one month's notice or with one month's salary in lieu of notice without assigning any reason whatsoever.

EXPLANATION

The successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:.

to the management to terminate your sevices on giving one month's

Enoughed further that in the event of the management after due enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such other sufficiency without notice or compensation in lieu of notice Baser to the management cause, your services may be terminated before to the management cause, your services may be terminated before to compensation in lieu of notice.

Or Your confirmation and confirmation confirmation and confirmation confirmation.

- confirmation would depend upon performance review by the Head of the Department and the College Management. The appraisal will include but not confine to :
- a) Professional competence
- b) Work statistics
- Personal and professional upgrading c)
- 03 Your post is full-time. The working hours of the college are from 9.00 am to 4 pm.

- The appointment after formal acceptance of this letter is effective from 07-01-2000. You are expected to be in your respective Departments of the College during colleg working hours. Unauthorised absence will attract penal action as termination from Job.
- salary is Rs.3,000/- per month in the salary scale of Rs.3,000-100-3500-135-5000 salary scale is inclusive of all allowance. Your next increment in the scale will be on the date of your confirmation, decision pending by the management.
- You will be entitle to leave or absence from service according to the leave rules of this institution.
- You will work under the direction and to the satisfaction of the Head of the Department and under the Administrative control of the management of the institution.
- You will be devoted diligent and faithful in the discharge of the 08 duties of the responsible post to which you have been appointed.
- To assist in teaching work, practical classes, research work etc., according to the time-table approved by the management of the institution from time to time.
- To assist the students in the project work of the Department concerned.
- To assist in checking of stores, ledgers etc., as may be assigned to C) you by the Head of the Department and the management.
- You will comply with a set of instructions regarding your professional duties and general rules and regulations applicable to the members of the staff.
- If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
- Please report to the duty to the Principal, Dayananda Sagar College of Dental Science, Bangalore - 78.
- The appointment is terminable by giving one month's notice by the management without giving any reason.

PRINCIPAL Partende Segar Coderio et Destal Son Min Gogor Content to Voureport. Your appointment is renewed/cancelled for one more academic year i.e.

Yours sincerely,

TO JEE W

Dr. Kapana D., MDS No.119/2 III Main VIAI Cross, Chamarajpet Received Q

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(Affiliated to Rafly Gandhi University of Health Sciences, Kamataka, Bangalore)
(Recognised by Dental Council of India, New Delhi)
15O 9001: 2008 Certified Institution

DSCDS/HR/APP/2017/No-05

Date: 15.06.2017

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Reader, we are pleased to appoint you as Reader in the Department of Prosthodonties on the following terms and conditions.

- You will be paid a Basic Salary of Rs.30,320/- per month in addition to other allowances
 in the pay band of Rs.15,600 39100 with AGP of Rs 8,000.
- You will be under probation for a period of two years and your services will be confirmed, only after the performance appraisal.
- In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month potice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- In case you want to leave your services in the college, you are required to give threemonth notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
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Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078.

Phone: 491 80 26663654 / 26913718 / 26661104, Fax: 080-26663654

Website: www.dayanandasagar.edu

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Kumaraswamy Layout,

Bangalore - 560 078.

- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
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- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes.

Name

: Dr.Smitha Sharan

Address

: #49 (old 256),5 Main Road,

4th Block, Jayanagar,

Bengaluru - 560011.

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PRINCIPAL

Dayananda Sagar College of Dental Sciences Kumaraswamy Layout,

Bangalore - 560 078.

To
The principal
Dayananda Ragar college of Bealol Sciences
Bangalore - 79

Respected Cir,

Sub: Reporting for duty as Reader

As per the reference I here by report for duty today. 24th June 2017.

Thanking you.

Yours Rincrety

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Dr. Smitha charan

DATE: 24 6/17 PURE: Rangalore

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Dayananda Sagar College of Dental Sciences

Kumaraswamy Layout

Rangalore - 560 078



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)
(Recognised by Dental Council of India, New Delhi)
ISO 9001: 2008 Certified Institution

DSCDS/HR/APP/2018/No-06

Date: 08.02.2018

APPOINTMENT CRDER

With reference to your application dated NIL for the post of Reader, we are pleased to appoint you as Reader in the Department of Prosthodontics on the following terms and conditions.

- 1. You will be paid a Basic Salary of Rs.30,320/- per month in addition to other allowances in the pay band of Rs.15,600 39100 with AGP of Rs 8,000.
- 2. You will be under probation for a period of two years and your services will be confirmed, only after the performance appraisal.
- 3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
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- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

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Phone: +91 80 26663654 / 26913718 / 26661104, Fax: 080-26663654

Website: www.dayanandasagar.edu

Pavananda Sagar College of Dental Sal.

Kumaraswamy Layout.

Bangalore - 560 078.

- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
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- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

Dayananda Sagar College of Dental Sciences Kumaraswamy Layout, dangalore - 560 078.

With best wishes.

SECRETARY

Secretary DAYANANDA SAGAR INSTITUTIONS

Kumaraswa-Naraeou Ban Dri Sneetarsha T V

Address

: # 724 "BILWA" 4th Main, Anjeneya Badavane,

Davangere - 577004.

:8/2/12 Department:

Phrecharder T.V. Signature



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka) (Recognised by Dental Council of India, New Delhi)



DSCDS/HR/APP/2023/No-13

Date: 22.11.2023

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Reader, we are pleased to appoint you as Reader in the department of Prosthodonties on the following terms and conditions.

- 1. You will be paid a Basic Salary of Rs.24,320/- per month in addition to other allowances.
- 2. Your appointment will be under probation for a period of one year.
- In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- In case you want to leave your services in the college, you are required to give threemonth notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- 6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- 7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- 8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

Dayananda Sagar College of Dental Sciences
Kumaraswamy Layout,

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- 11 In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
- 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
- 13 You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes.

Secretary

Dr. Harshitha Alva-Name Dr. Harshitha Alva-Kumaraswamy Lava-Address # 1203, Axis Aspira,

Opp. TR Hospital, Kothnur Dinne Main Road, J P Nagar 7th Phase, Bengaluru - 560078.

Date : 8/12/23
Department: prostrodoutice
Signature

PRINCIPAL Dayananda Sagar College of Dental Sciences Kumaraswamy Layout, Bangalore - 560 078.



(Affiliated to Rajiv Gandhi University of Health Sciences, Kamataka, Bangalore) (Recognised by Dental Council of India, New Dethi) ISO 9001 . 2008 Certified Institution

DSCDS/HR/APP/2017/No-01

Date: 24.04.2017

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Senior Lecturer, we are pleased to appoint you as Senior Lecturer in the Department of Prostbodontics on the following terms and conditions.

- You will be paid a Basic Salary of Rs.21,600/- per month in addition to other allowances in the pay band of Rs.15,600 39100 with AGP of Rs 6,000.
- You will be under probation for a period of two years and your services will be confirmed, only after the performance appraisal.
- In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 1. You shall be governed by the rules and regulations of the college.
- In case you want to leave your services in the college, you are required to give ninee-month notice in writing or on payment of three-month salary in ben of notice period is not acceptable.
- The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- 7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
- You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

Website ; www.dayanandasagar.edu

PRINCIPAL

Dayananda Sagar College of Dental Sciences Kumaraswamy Layout, Bangalore - 560 078.

- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption—that you have abandoned employment on your own accord.
- 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
- You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your aignature as a token of acceptance.

With best wishes.

1: - -SECRETARY

Name Address : Dr.Brunda K . No-46,2nd Main ,4th Cross,Kanska Layout, Kiderenahalli,BSK 2nd Stage,

Bengaluru - 560070.

Department: PRESTIENSWT39

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by BRUNDA K No: 46, and Main, 4th Cross Karaka Lagart, Kool Liveralallis Bargalone- 560070 THE PRINCIPAL Dagaranda Sagar College of Dental Sciences & Harpilal Bangalore Respected 8tr. I be Brandonk is joining duty as Sensor Lectures in the Department of Powerhoods with effect from morning of and May 2017. Kindly accept the same and oblige Thanking You (De Baumba x)

> Dayananda Sagar College of Dental Sciences Kumaraswamy Layout, Bangalore - 560 078.



DAYANANDA SAGAR INSTITUTIONS



DSI/ SEC/PRO/ 2023/No-03

20 - 11- 2023

To.

Dr.Brunda K
Senior Lecturer
Department of Prosthodontics
Dayananda Sagar College of Dental Sciences.
Bangalore – 560111.

Sub: PROMOTION - Reg.

Dr.Brunda K, Senior Lecturer, Department of Prosthodontics has been promoted as "Reader" with effect from 01-12-2023.

There will be no change in the salary and you will continuing in the existing salary till further directions.

The working hours of the college will be from 9 am to 4 pm.

All other terms and conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.

SECRETARY

PRINCIPAL

Dayananda Sagar College of Dental Sciences Kumaraswamy Layout, Bangalore - 560 078.

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Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 111.

Phone: +91 80 26662226 / 26660789 / 26661104, Fax: 080-26660789

Website: www.dayanandasagar.edu



(Affiliated to Rajiv Gandhi University of Health Sciences, Kamataka, Bangalore) (Recognised by Dental Council of India, New Delhi) ISO 9001: 2008 Certified Institution

DSCDS/HR/APP/2018/No-05

Date: 08.02.2018

With reference to your application dated NIL for the post of Senior Lecturer, we are pleased to appoint you as Senior Lecturer in the department of Prosthodontics on the following terms and conditions_

- 1. You wil, be paid a Consolidated Salary of Rs.25,000/- per month.
- 2. Your appointment will be under probation for a period of two years and your services will be confirmed, only after the performance appraisal.
- 3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- 5. In case you want to leave your services in the college, you are required to give threemonth notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- 6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- 7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- 8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

Dayananda Sagar College of Dental Sciences

E la O Appointm Shavige Mallashwara Hills, Kumaraswamy Layout, Bangalore - 560 078. Phone: +91 80 26663654 / 26913718 / 26661104, Fax: 080-26663654 gelore - 560 078.

Website: www.dayanandasagar.edu

- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
- 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

SOCIONETARY DAYANANDA SAGAR INSTITUTIONS

Lawou Banga we-78

Name : Dr. Pradeep Chandra K

Address

: Flat # 02,Kalpatharu,Royal Abode,

Chikkalsandra Main Road,

Bengaluru.

Department:

Signature

PRINCIPAL Dayananda Sagar College of Dental Sciences Kumaraswamy Layout, Bangalore - 560 078.

8/11/19

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Dayananda Sagar College of Dental Sciences

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DSCDS/HR/APP/2022/No-18

Date: 12.07.2022

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Senior Lecturer, we are pleased to appoint you as Senior Lecturer in the department of Prosthodontics on the following terms and conditions.

- 1. You will be paid a Consolidated Salary of Rs.25,000/- per month.
- 2. Your appointment will be under probation for a period of one year
- In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- In case you want to leave your services in the college, you are required to give threemonth notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- 6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- 7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- 8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

PRINCIPAL

Dayananda Sagar College of Dental Sciences

Kumaraswamy Layout,

Bangalore - 560 078

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Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560111.

Phone: +91 80 26663654, 26662226 Fax: 26660789 Mobile: 74836 93035

E-mail:principal@dscds.edu.ln Website: www.dscds.edu.in



- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
- 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes.

DAYANANDA SAGAR INSTITUTIONS

Kumaras Name Layou Br. Wir Shahid Ulla

Address : No. 1093, 10th Cross, 6th Main,

3rd Block,HBR Layout Bengaluru - 560043. Date

Department:

Signature

PRINCIPAL

Dayananda Sagar College of Dental Sciences Kumaraswamy Layout, Bangalore - 560 078.

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DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES Shavige Malleswara Hills, Kumaraswamy Layout Bangalore-560078

Date: 20-11-07

Appointment order

Dear Dr. Gargi .S. Murthy

We are pleased to appoint you to the post of Senior Lecturer in the department of Pedodontics in this institution on the following terms and conditions:

- 1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately .A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management
- 2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with one-month notice or with one-month salary in lieu of notice without assigning any reason whatsoever.

Explanation:

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

1. to the management to terminate your services on giving one month notice in writing or on payment of one month salary in lieu of notice.

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

DAYANANDA SAGAR INSTITUTIONS

College of Shaving Malleswara Hills, Kumaraswamu I Dayananda Sagar College of Pshavige Malleswara Hills, Kumaraswamy Layout, Bangalore - 560 078.

Dayananda Sagar Swarny 560 Website: www.dayanandasagar.edu, E-mail: sagar@blr.vsnl.net.in

- 2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to:
 - a. Professional competence
 - b. Work statistics
 - c. Personal & Professional upgrading
- 3. Your post is full time. The working hours of the college are from 8:00 am to 2:00 pm.
- 4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.
- 5. Your Basic Salary is Rs.8000/-pm in the scale of Rs.8000-275-13500 & other allowances. Total emoluments will be Rs.20500/-pm.
- 6. You will be entitle to leave or absence from service according to the leave rules of this institution.
- 7. You will work under the direction and to the satisfaction of the Head of the Department and under the Administrative control of the management of the Institution.
- 8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
 - To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
 - To assist the students in the project work of the department concerned
 - To assist in checking of stores, ledgers etc. as may be assigned to you by the Head of the department and the management.

9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.

PRINO II you are willing to accept the post offered, please return the duplicate copy of this letter

PRIM duly signed in token of your acceptance.

Dayananda Sagar College of Kumarori. Please report to the duty to the principal, Dayananda Sagar College of Bangalor Dental Sciences Bangalore-78.

- 12. The appointment is subject to rules and regulations of institution.
- 13. The appointment is terminable by giving three month notice by the management without giving any reason or if you want to leave, you have to give three month notice or three months salary.
- 14. Please bring all your original certificates etc at the time of report to duty

15. Our appointment is renewed / cancelled for one more academic year ie

Yours sincerely,

DAYANANDA SAGAR INSTITUTION Kumaraswamy Layout Bang 1

PRINCIPAL

Dayananda Sagar College of Dental Sciences Kumaraswamy Layout,

Bangalore - 560 078.

Name: Dr.Gargi S.Murthy Address: 17/12, 9th Main Kalappa Layout

Srinagar

Bangalore-560 085

From

Dr. Gargi S. Muthy # 250 Dis, 2nd c' Cross, Gerinagae I add phase, Bengalore.

29/11/07 Bang alore

The Pencipal, Dayanand Sagae Dental College. bangalore

Respected sie, Sub: Reporting to duty as senior lectures in the Dept - q. Pedodontics & Preventive Dentisbry I, Dr. Gaegi. S. Muelly am herewith reporting for duty as senior lectures in the Dept. of Pedodonties & Preventive Dentistry from 29/11/07 in your extremed institution. I assure to serve in my fullest capacity at the said H An PRINCIPAL post. Dayananda Sagar College of Dental Science

Thanking you. Yours sincerely, Deri sed

Kumaraswamy Layout, Bangalore - 560 078.

Dr. Gargi S. Murthy Dept. of Pedodontics **DSCDS**

Sub: PROMOTION

We are pleased to inform that, you have been promoted as "Reader" in the department of Pedodontics, as per the directives of the Management w.e.f. 29th June 2011.

Your salary has been re-fixed at Rs. 12,000/- Basic and admissible allowances. Your Terms & Conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.

Prof. B. Thyagaraja

Director - HR, QA & Placements

CC: Vice Chairman

Secretary

Principal – DSCDS

Director - PG Studies

Personal File

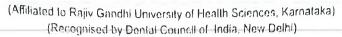
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for needful pls.

Dayanandanagar College of Dental Sciences Kumaraswamy Layout, Bangalore - 560 078.

Reviewed with thank's Khully







DSCDS/HR/APP/2023/No-14

Date: 22.11.2023

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Professor, we are pleased to appoint you as Professor in the department of Pedodontics on the following terms and conditions.

- 1. You will be paid a Basic Salary of Rs.36,230/- per month in addition to other allowances.
- 2. Your appointment will be under probation for a period of one year.
- In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- In case you want to leave your services in the college, you are required to give threemonth notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- 7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- You are liable to be transferred from one place to another, from one college to another
 either existing or may come into existence in future anywhere in the Union of India. You
 may be deputed for other duties also when and where required.
- You will not enter into any monetary transactions with any student or his parent /
 guardian and shall not take any tuition either in the college or any premises as long as
 you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

Dayananda Sagar College of Dental Scient Kumaraswamy Layout Bangalore - 560 078

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Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560111.

Phone: +91 80 26663654, 26662226 Fax: 26660789 Mobile: 74836 93035

E-mail:principal@dscds.edu.ln Websile: www.dscds.edu.ln

- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
- 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

Name Address : Dr. Venkatasubramanian R

: 301, Vidyapeetha Main Road,

Channamanakere Achukattu, BSK 3rd Stage,

Bengaluru - 560085.

Date

Department:

Signature

PRINCIPAL

Dayananda Bagar College of Dental Sciences Kumaraswamy Layout, Bangalore - 560 078.



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore) (Recognised by Dental Council of India, New Delhi) ISO 9001 : 2008 Certified Institution

DSCDS/HR/APP/2017/No-03

Date: 24.04.2017

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Sentor Lecturer, we are pleased to appoint you as Senior Lecturer in the Department of Pedodoutles on the following terms and conditions.

- 1. You will be paid a Basic Salary of Rs.21,600/- per month in addition to other allowances in the pay band of Rs.15,600 39100 with AGP of Rs 6,000.
- 2. You will be under probation for a period of two years and your services will be confirmed, only after the performance appraisal.
- In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- In case you want to leave your services in the college, you are required to give threemonth notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
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- You will not enter into any monetary transactions with any student or his parent /
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 you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

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E:\A O\Appoint Shaying Mall shwara Hills, Kumaraswamy Layout, Bangalore - 560 078.

Phone: +91 80 26663654 / 26913718 / 26661104, Fax: 080-26663654

Website: www.dayanandasagar.edu

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Baugatore - 660 078



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore) (Recognised by Dental Council of India, New Delhi)

ISO 9001: 2008 Certified Institution

DSCDS/HR/APP/2017/No-03

Date: 24.04.2017

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Senier Lecturer, we are pleased to appoint you as Senior Lecturer in the Department of Pedodontics on the following terms and conditions.

- 1. You will be paid a Basic Salary of Rs.21,600/- per month in addition to other anowances in the pay band of Rs. 15,600 - 39100 with AGP of Rs 6,000.
- 2. You will be under probation for a period of two years and your services will be confirmed, only after the performance appraisal.
- 3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
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- 6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
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- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

RINCIPAL Davananda Sagar College of Bental Sciences Kumaraswamy Lavout.

E:\A O\Appointmenavige Malleshwara Hills, Kumaraswamy Layout, Barnalore 1,560 078. Phone: +91 80 26663654 / 26913718 / 26661104, Fax: 080-26663654

Website: www.dayanandasagar.edu

- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
- 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes.

Name

: Dr.Kavitha M

Address

: # 45, Gayathri Tapovana,

J P Nagar 8th Phase, Bengaluru - 560076.

Department: pedodort

Devenanda Sagar College of Piental Sciences Kumaraswamy Layout. Bangalore - 560 078.



DAYANANDA SAGAR INSTITUTIONS



DSI/ SEC/PRO/ 2023/No-03

20 - 11 - 2023

To.

Dr.Kavitha M Senior Lecturer Department of Pedodontics Dayananda Sagar College of Dental Sciences. Bangalore - 560111.

Sub: PROMOTION - Reg.

Dr.Kavitha, Senior Lecturer, Department of Pedodontics has been promoted as "Reader" with effect from 01-12-2023.

There will be no change in the salary and you will continuing in the existing salary till further directions.

The working hours of the college will be from 9 am to 4 pm.

All other terms and conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.

PRINCIPAL Dayananda Sagar College of Dental Sciences Kumaraswamy Layout,

Bangalore - 560 078.

E:\Secretary\Dental -Prom doc

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 111. Phone: +91 80 26662226 / 26660789 / 26661104, Fax: 080-26660789

Website: www.dayanandasagar.edu





(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore) (Recognised by Dental Council of India. New Delhi) ISO 9001: 2008 Certified Institution

Date: 02/05/2016

PRINCIPAL

APPOINTMENT ORDER

Dear Dr Swetha N Maliva

We are pleased to appoint you as Lecturer in the department of Pedodontics on the following terms and conditions.

- You will be paid a salary according to institutional norms.
- 2. You will be under probation for a period of two years and your services will be confirmed. only after the performance appraisal.
- 3. In the event of dis-satisfaction of the management because
- 4. of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 5. You shall be governed by rules and regulations of the college.
- 6. In case you want to leave your services in the college, you are required to give three month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for vertication.
- 3. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- 9. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
- 10. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 11. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.
- 12. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college or Dental Sciences

Managar Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore 560 078 Base 201 Page 191 80 2666 3654 / 26931718 / 26661104, Fax: 080-26663654 0 078.

Website : www dayanandasags adu

- 15. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 16. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Managem ent of the college.
- 17. In case the above terms and conditions are acceptable to you, please return a copy of the offer of appointment after affixing your signature as a token of acceptance.

With best wishes.

SECRETARY

Name: Dr. Swetha N Maliya

Address: 22/5, S-2, Balaji Pride Apt. 5th Cross, Vivekananda Road Bendrenagar, BSK 2nd Stage

Bangalore - 560070

vananca Sagar College of Dental Science Kumaraswamy Layout.

Bangalore - 560 078.

PRINCIPAL Dayananda Sagar College of Dental Sciences Kumaraswamy Layout, Bangalore - 560 078.



DSCDS/HR/APP/2009-10

Date: 05-05-09

Appointment order

Dear Dr. Savitha. A.M.

We are pleased to appoint you to the post of **Professor & HOD** in the Department of **Periodontics** in this institution on the following terms and conditions:

- 1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately .A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management
- 2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with one-month notice or with one-month salary in lieu of notice without assigning any reason whatsoever.

Explanation:

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

1. To the management to terminate your services on giving one month notice in writing or on payment of one month salary in lieu of notice.

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

PRINCIPAL
Dayananda Sagar College of Dental Sciences
Kumaraswamy Layout,
Bangalore, 56000015, 1055

- 2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to:
 - a. Professional competence
 - b. Work statistics
 - c. Personal & Professional upgrading
- 3. Your post is full time. The working hours of the college are from 8:00 am to 2:00 pm.
- 4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.
- 5. Your Basic Salary is Rs.20,900/-pm in the scale of Rs.18,400-500-22,400 & other allowances.
 - 6. You will be entitle to leave or absence from service according to the leave rules of this institution.
 - 7. You will work under the direction and to the satisfaction of the Head of the Department and under the Administrative control of the management of the Institution.
 - 8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
 - To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
 - To assist the students in the project work of the department concerned
 - To assist in checking of stores, ledgers etc.as may be assigned to you by the
 Head of the department and the management.

PRINCIPAL

Dayananda Sagar College of Dental Sciences
Kumaraswamy Layout,
Bangalore - 560 078.

- 9. You will comply with a set of instructions regarding your professional duties and General rules and regulation applicable to the members of the staff.
- 10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
- 11. Please report to the duty to the Pincipal, Dayananda Sagar College of Dental Sciences, Bangalore-78.
- 12. The appointment is subject to rules and regulations of institution.
- 13. The appointment is terminable by giving three month notice by the management without giving any reason or if you want to leave, you have to give three month notice or three months salary.
- 14. Please bring all your original certificates etc at the time of report to duty
- 15. Our appointment is renewed / cancelled for one more academic year ie

Yours sincerely,

SECRETARY Secretary

DAYANANDA SAGAR INSTITUTIONS Kumaraswamy Layout Bangalore-78

Address: # 42,57th 'B 'Cross, 4th Block,Rajajinagar, Bangalore-560010

Dr.Savitha.A.M

Name:

PRINCIPAL

Dayananda Sagar College of Dental Sciences Kumaraswamy Layout, Bangalore - 560 078.

TROM: DR. SAVITA. A. M. BOS BOSMOS Nr. 42 57" B' GOSS, N Block, Kajajinagar Bangalore - 10.

10,

THE PRINCIPAL,
Dayananda Sagar College of
Dental Sciences, Boing alore: - 78.

Subject: Submission of Joining Keller

Respected Sii,

With reference to the appointment Order DSCDS/HR/APP/2009-10 dated 05-05-09 J Dr. Saula. A.M is fairing as Professor and HOD, department of Periodontics dated 1-08-2009 forenoon.

Dayananda Sagar College of Dental Sciences

Dayananda Sagar College of Dental Sciences

Kumaraswamy Layout, Basephore - 560 078.

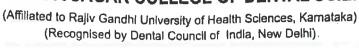
Date: 1.08.2009

Place: Bangalore

Jour Sincerely

(DR. Saula . A. M.)







DSCDS/HR/APP/2023/No-12

Date: 22.11.2023

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Professor, we are pleased to appoint you as Professor in the department of Periodontics on the following terms and conditions.

- 1. You will be paid a Basic Salary of Rs.36,570/- per month in addition to other allowances.
- 2. Your appointment will be under probation for a period of one year.
- In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- In case you want to leave your services in the college, you are required to give threemonth notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- 6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- 8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

PRINCIPAL

Avananda Sagar College at usat

Kumaraswamy tanana

Bangalore

EAA OAppointment order-Dental doc

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560111.

Phone: +91 80 26663654, 26662226 Fax: 26660789 Mobile: 74836 93035

E-mail::principal@dacds.edu.in Website::www.dacds.edu.in

- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
- 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

Name

: Dr. Ashwin Prabhu

ddress

: Flat No. 105, Bindiya Residency,

24th Main,6th Phase,J P Nagar,

Bengaluru - 560078.

11 -

Date

10.1.2024

Department:

PERIODONTICS

Signature

Dayananda Sagar College of Dental Sciences Kumaraswamy Layout

Bangalana



DSCDS/HR/APP/2010/No-13

Date: 16/12/2010

Appointment order

Dear Dr. Archana R Naik,

We are pleased to appoint you to the post of Senior Lecturer in the department of **Periodontics** in this institution on the following terms and conditions:

- 1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately .A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management
- 2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with one-month notice or with one-month salary in lieu of notice without assigning any reason whatsoever.

Explanation:

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

1. to the management to terminate your services on giving one month notice in writing or on payment of one month salary in lieu of notice.

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

Dayananda Sagar College of Dental Science

DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES

DAE Drive/sage Affiliated to Railin Gandhia Liniversity of Health Sciences, Karnataka, Bangalore) (Recognised by Dental Council of India)

Shavige Malleswara Hills, Kumaraswamy Layout, Bangalore - 560 078. Phone: 26663654 / 26913718 / 26661104, Fax: 080 - 26663654

- 2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to:
 - a. Professional competence
 - b. Work statistics
 - c. Personal & Professional upgrading
- 3. Your post is full time. The working hours of the college are from 8:30 am to 2:30 pm.
- 4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.
- 5. Your Basic Salary is Rs.8275/-PM & other allowances in the scale of Rs.8000-275-13500 from the date you report for duty.
- 6. You will be entitle to leave or absence from service according to the leave rules of this institution.
- 7. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the Administrative control of the management of the Institution.
- 8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
 - To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
 - To assist the students in the project work of the department concerned
 - To assist in checking of stores, ledgers etc.as may be assigned to you by the Head of the department and the management.
- 9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.

PRINCIPAL

Dayananda Sagar College of Dental Sciences

Kumaraswamy Layout,

Bangalore - 560 078.

- 10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
- 11. Please report to the duty to the principal, Dayananda Sagar College of Dental Sciences, Bangalore-78.
- 12. The appointment is subject to rules and regulations of institution.
- 13. The appointment is terminable by giving one month notice by the management without giving any reason or if you want to leave, you have to give three month notice or Three month salary.
- 14. Please bring all your original certificates etc at the time of report to duty
- 15. Our appointment is renewed / cancelled for one more academic year ie

Yours sincerely,

Name: Dr. Archana R Naik,

Address: # 198, Dwarakamai, Royal County,

Jambusavari Dinne, J P Nagar 8th Phase,

Bangalore - 560076.

SECRETARY Secretary

DAYANANIA SAGAR INSTITUTIONS

Kumaraswamy Layout Bangalore-78

PRINCIPAL

Dayananda Sagar College of Dental Sciences

Kumaraswamy Layout,

Bangalore - 5000000

From.

Dr. Archana. R. Naik 198, Dwarakamai Jambu Savari D'nne Loyal County, J. P. Nagar 8 h phase Bangalore 560 076

To,

The Principal

Dayanand Layar colleg. & Dental Sciences

Bangalore

Respected Sir,

Subject: Joining letter as Lenier Lectures.

J. Dr. Archana Naik, would like to inform
you that I am joining as Server Lectures in
the Dept-D Periodontics, in your extremeed intitution
from today 20/12/2010.

Thanking You,

Dayananda Sagar College of Dental Sciences
Kumaraswamy Layout,
Bangalore - 560 078.

Yours Lincrely

Louis

(Dr. Archana. 2. Nails)



DAYANANDA SAGAR INSTITUTIONS

DSI/ SEC/PRO/ 2018/No-02

30-06-2018

To,

Dr.Archana R Naik
Sr. Lecturer
Department of Periodontics
Dayananda Sagar College of Dental Sciences.

Sub: PROMOTION - Reg.

Dr.Archana R Naik, Sr Lecturer, Department of Periodontics has been promoted as "Reader" with effect from 01-07-2018.

Your salary has been re-fixed at Rs.30,320/- p.m. Basic and admissible allowances in the pay band of Rs.15,600- 39,100 with AGP of Rs.8,000.

The working hours of the college will be from 9 am to 4 pm.

All other terms and conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.

PRINCIPAL

Dayananda Sagar College of Dental Sciences Kumaraswamy Layout, Bangalore - 560 078.

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(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)
(Recognised by Dental Council of India)

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078. Phone: +91 80 26663654 / 26913718 / 26661104, Fax: 080-26663654

26663654 / 26913718 / 26661104, Fax : 080-26663654

Website : www.dayanandasagar.edu

Date: 01.12.2011

DSCDS/HR/APP/2011/No-14

Appointment order

Dear Dr. Pallavi,

We are pleased to appoint you to the post of Senior Lecturer in the department of Periodontics on the following terms and conditions:

1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately .A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management

2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with three month notice without assigning any reason whatsoever.

Explanation:

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

1. To the management to terminate your services on giving three month notice in writing or on payment of three month salary in lieu of notice period is not acceptable.

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

PRINCIPAL
Deymanda Sagar College of Deutal Sciences
Kuroeraswamy Lapout,
Bungalore - Sciences

- 2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the head of the department and the college management. The appraisal will include but not confine to:
 - a. Professional competence
 - b. Work statistics
 - c. Personal & Professional upgrading
- 3. Your post is full time. The working hours of the college are from 9:00 am to 4:00 pm
- 4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.
- 5. Your Basic Salary is Rs.8,000/-PM & other allowances in the scale of Rs.8,000-275-13,500, from the date you report for duty.
- 6. You will be entitle to leave or absence from service according to the leave rules of this institution.
- 7. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the Administrative control of the management of the Institution.
- 8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
 - To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
 - To assist the students in the project work of the department concerned
 - To assist in checking of stores, ledgers etc.as may be assigned to you by the Head of the department and the management.

PRINCIPAL

Ht

Dayananda Sagar College of Dental Sciences
Kumaraswamy Layout,
Bangalore - 560 078.

- 9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.
- 10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
- 11. Please report to the duty to the principal, Dayananda Sagar College of Dental Sciences, Bangalore-78.
- 12. The appointment is subject to rules and regulations of institution.
- 13. The appointment is terminable by giving three month notice by the management without giving any reason or if you want to leave, you have to give three month
- 14. Please bring all your original certificates etc at the time of report to duty
- 15. Our appointment is renewed / cancelled for one more academic year ie

Yours sincerely,

Name: Dr.Pallavi Nanaiah

Address: #131,5th Main,4th Block, 2nd Phase,Banashankari 3rd Stage,

Bengaluru - 560085.

SECRETARY Secretary

DAYANANDA SAGAR INSTITUTIONS

Kumaraswamy Layout Bangalore-78

PRINCIPAL

Dayananda Sagar College of Dental Sciences Kumsraewamy Layeut,

Bangatore - 560 078.

From, DR. Pallari Nanaiah Lenior lectures Department & Precodenties



The Principal Dayarand Sagar College of Dental Decentes Bargalose.

Respected Six, 1. Dr. Pallari Haraiah is reporting to Dayarand Sagar Dental College Jeon Josenson Today II-12-2011 to the Department & Perio stanties: three, I request you to kindly accept this letter as my commitment for The betterment of the college and oblige

Thankingyou Lours garlaZully De. Pallari Mararah 1/12/2011

131, 3th Main , 4th Block_ Barastarkasi 3rd slage PRINCIPAL

Dayananda Sagar College of Dental Sciences Kumaraswamy Layout,

Bangajore - 560 078.



DAYANANDA SAGAR INSTITUTIONS



DSV SEC/PRO/ 2023/No-02

20 - 11 - 2023

To.

Dr Pallavi Nanaiah Senior Lecturer Department of Periodontics Dayananda Sagar College of Dental Sciences. Bangalore - 560111

Sub: PROMOTION - Reg.

Dr.Patlavi Nanaiah, Senior Lecturer, Department of Periodontics has been promoted as "Reader" with effect from 01-12-2023.

There will be no change in the salary and you will continuing in the existing salary till further directions.

The working hours of the college will be from 9 am to 4 pm.

All other terms and conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.

SECRETARY

Dayananda Sagar College of Dental Sciences
Kumaraswamy Layout,
Bangalore - 560 078.



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka) (Recognised by Dental Council of India, New Delhi)



DSCDS/HR/APP/2022/No-12

Date: 15.06.2022

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Senior Lecturer, we are pleased to appoint you as Senior Lecturer in the department of Periodontics on the following terms and conditions.

- 1. You will be paid a Consolidated Salary of Rs.27,000/- per month .
- 2. Your appointment will be under probation for a period of one year
- In the event of dis satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- In case you want to leave your services in the college, you are required to give threemonth notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- 7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- 8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

PRINCIPAL

Dayananda Sagar College of Dental Sciences

Kumaraswamy Layout,

Bangalore - 560 078

Shavige Malleshwara Hills, Kumeraswamy Layout, Bangalore - 560111.

Phone: +91 80 26663654, 26662226 Fax: 26660789 Mobile: 74836 99035

E-mail::principal@dscds.edu.in Website::www.dscds.edu.in

- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
- 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes.

SSECRETARY DAYANANDA SAGAR INSTITUTIONS

Kumaraswamy Layout Bangatore-78

Name

: Dr.Koduru Sravani

Las

: " Akshaya" No : 981, BCCHS Layout, Address

OFF Kanakapura Road, Vajarahalli, Behind Chetana Public School,

Bengaluru - 560062.

Date

Department: PERIODONIICS

PRINCIPAL Dayananda Sagar College of Dental Sciences Kumeraswamy Layout, Bangalore - 560 078.



(Affillated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)
(Recognised by Dental Council of India, New Delhi)
ISO 9001: 2008 Certified Institution

DSCDS/HR/APP/2018/No-08

Date: 06.03.2018

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Professor, we are pleased to appoint you as Professor in the department of Oral Pathology & Dental Anatomy on the following terms and conditions.

- 1. You will be paid a Consolidated Salary of Rs.72,000/- per month .
- 2. Your appointment will be under probation for a period of two years and your services will be confirmed, only after the performance appraisal.
- In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- In case you want to leave your services in the college, you are required to give threemonth notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- 6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- 7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- 8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

E:\A O\Appoint\Shaviger\Malles\text{bwara Hills, Kumaraswamy Layout, Bangalore - 560 078.}

Phone: +91 80 26663654 / 26913718 / 26661104, Fax: 080-26663654

Website: www.dayanandasagar.edu

PRINCIPAL

Dayananda Sagar College of Dental S. Kumaraswamy Layout,

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- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned
- 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

Name

: Dr.Krishnanand P S

Address

: # 172, VHBCS Layout,

West of Chord Road,

Bengaluru - 560086.

Department:

Dayananda Sagar College of Dental Sciences

Kumaraswamy Layout,

Baregalone - 560 078.

Signature



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore) (Recognised by Dental Council of India, New Delhi) ISO 9001: 2008 Certified Institution

DSCDS/HR/APP/2015/No-04

Date: 18.02.2015

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Reader, we are pleased to appoint you as Reader in the Department of Oral Pathology on the following terms and conditions.

- 1. You will be paid a Basic Salary of Rs.12,000/- per month in addition to other allowances in the scale of Rs.12,000 - 420 - 18,300.
- 2. You will be under probation for a period of two years and your services will be confirmed, only after the performance appraisal.
- 3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- 5. In case you want to leave your services in the college, you are required to give threemonth notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- 6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- 7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- 8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required:
- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

Dayananda Sagar College of Dental Sciences

E:\A_O\Appointment order-Dental doc

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 678 galore - 560 078, Phone: +91 80 26663654 / 26913718 / 26661104, Fax: 080-26663654

Website: www.dayanandasagar.edu

- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
- 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
- 13. You shall not utilize, disclose or divalge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

SECRETARY

DAYANANDA SAGAR INSTITUTIONS

Kumaraswamy Layout Bangaidra-78

Name

: Dr.Sangeetha R

Address

: # 33/43,5th Cross,SBM Colony,

Brundhavan Nagar, Mathikere

Bengaluru - 560054.

Date

Department:

Signature

PRINCIPAL
Dayananda Sagar College of Dental Sciences
Kumaraswamy Layout

Bangalore - 560 078

19/2/2015 Thursday

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THE PAICIPAL

DAYAWANDA SAGAR COLLEGE OF DENTAL SCIENCE.
BANGALORE

From,

PO. SANGEETHA. P

READER .

DEPARTMENT OF ORAL PATHOLOGY.

DSC & PENTAL SCIENCES

BANGABORE.

Respected Sin

Sub: Joining letter.

PRINCIPAL

Dayananda Sagar College of Dental Sciences

Kumaras

Bangalore

Your Sincerely Jayethar [DR. SANGEETHA



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore) (Recognised by Dental Council of India, New Delhi) ISO 9001: 2008 Certified Institution

DSCDS/HR/APP/2014/No-06

Date: 15.05.2014

Appointment order

Dear Dr. Vidya M A.

We are pleased to appoint you to the post of Senior Lecturer in the Department of Oral Pathology on following terms and conditions:

- 1. The tenure of the post will be a minimum period of one academic period with effect from the date of your joining the post. You should join the institution immediately .A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the management, provided that during the period of three months of the first year of the tenure. You will be on probationary which period may be extended for further period not exceeding one year in the absolute discretion of the management
- 2. The Management has the right to terminate your service during the period of probation or before confirmation in writing with three month notice without assigning any reason whatsoever

Explanation:

The Successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:

1. To the management to terminate your services on giving three month notice in writing or on payment of three month salary in lieu of notice period is not acceptable.

Provided further that in the event of the management after the enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without notice or compensation in lieu of notice.

PRINCIPAL

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a Sagar College of Dental Science Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078. Kumaraswamy Layout, Bangatore - 560 078.

Phone: +91 80 26663654 / 26913718 / 26661104, Fax: 080-26663654

- a. Professional competence
- b. Work statistics
- c. Personal & Professional upgrading
- 3. Your post is full time. The working hours of the college are from 9:00 am to 4:00 pm
- 4. The appointment after formal acceptance of this letter is effective from the date of your joining. You are expected to be in your respective departments of the college during college working hours. Unauthorized absence will attract penal action as termination from the job.
- 5. Your Basic Salary is Rs.8,000/-PM & other allowances in the scale of Rs.8,000-275-13,500, from the date you report for duty
- 6. You will be entitle to leave or absence from service according to the leave rules of this institution.
- 7. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the Administrative control of the management of the Institution.
- 8. You will be devoted diligent and faithful in the discharge of the duties of the responsible post to which you have been appointed.
 - To assist in teaching work, practical classes, research work etc according to the timetable approved by the management of the institution from time to time
 - To assist the students in the project work of the department concerned
 - To assist in checking of stores, ledgers etc.as may be assigned to you by the Head of the department and the management.

Dayananda Sagar College of Dental Science-Kumaraswamy Layout, Bangalore - 560 078.

- 9. You will comply with a set of instructions regarding your professional duties and general rules and regulation applicable to the members of the staff.
- 10. If you are willing to accept the post offered, please return the duplicate copy of this letter duly signed in token of your acceptance.
- 11. Please report to the duty to the principal, Dayananda Sagar College of Dental Sciences, Bangalore-78.
- 12. The appointment is subject to rules and regulations of institution.
- 13. The appointment is terminable by giving three month notice by the management without giving any reason or if you want to leave, you have to give three month
- 14. Please bring all your original certificates etc at the time of report to duty

15. Our appointment is renewed / cancelled for one more academic year ie

Yours sincerely,

SECRETARY

DAYANANDA SAGAR INSTITUTIONS Name: Dr. Vidya M A Kumaraswamy Layout Bangalore-78 Address: # 203,2nd Main Road,

HVR Layout, MRHB Colony,

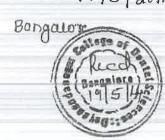
Bengaluru - 560079.

PRINCIPAL

Dayananda Sagar Colloge of Bental Sciences Kumaraswamy Layout,

Tr

The principal Dayanand Sagar Dental conege Bangalore



Respected Sio

Sub! - Johning report

I Dr vidya M.A appointment for the past of Senios lectures in the department of oral and maximotacial pathology with reference to DSCDS/HR/APP/2014/NO-06.

I would like to Join from today 19/05/2014 from Josenson. Kindly accept the same and oblige

Thonking you

Depresenda Sansi per de Dental Sejenasa

Kumantanan Janou 078

From Paters - 100 078

Dr. Vidya M.A

yours foithfully

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DAYANANDA SAGAR INSTITUTIONS



DSI/ SEC/PRO/ 2023/No-01

20 - 11 - 2023

To.

Dr.Vidya M A
Senior Lecturer
Department of Oral Pathology
Dayananda Sagar College of Dental Sciences.
Bangalore - 560111

Sub: PROMOTION - Reg.

Dr. Vidya M A, Senior Lecturer, Department of Oral Pathology has been promoted as "Reader" with effect from 01-12-2023.

There will be no change in the salary and you will continuing in the existing salary till further directions.

The working hours of the college will be from 9 am to 4 pm.

All other terms and conditions of service remain unchanged.

Wishing you the very best in discharging the higher responsibilities.

PRINCIPAL

Dayananda Sagar College of Dental Sciences Kumaraswamy Layout,

Bangalore - 560 078.



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore) (Recognised by Dental Council of India, New Delhi) ISO 9001: 2008 Certified Institution

Date: 29 / 05/2023

APPOINTMENT ORDER

Dear Dr Preethi Mallik

We are pleased to appoint you as Lecturer in the department of Oral Pathology on the following terms and conditions.

- 1. You will be paid a salary according to institutional norms.
- You will be under probation for a period of two years and your services will be confirmed, only after the performance appraisal.
- 3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by rules and regulations of the college.
- 5. In case you want to leave your services in the college, you are required to give three month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.
- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
- 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined / re-examined from any registered medical practitioner whose finding shall be final and binding.
- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college

Dayananda Sas Shaoige Mallashwara Hills, Kumaraswamy Layoyananda Sagar Cologo of Dental Sciences

Kuma Phone: +91,80/2666 3654 / 26931718 / 26661104, Fixuna corrected 54 ayout,

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- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of the offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

SECRETARY

Name: Dr. Preethi Mallik

18th Main, 19th Cross,

SMS Layout, JP Nagar 5th Phase

Bangalore - 560078

Savananda Sanda College of Dontal Sciences

Kumaraswamy Layou

Bangalore - 560 975

PRINCIPAL Dayananda Sagar College of Dental Sciences Kumeraewamy Layout, Bangatore - 560 078.



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DSCDS/HR/APP/2019/No-09

Date: 09.10.2019

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Assistant Professor, we are pleased to appoint you as Assistant Professor in the department of General Pathology on the following terms and conditions.

- 1. You will be paid a Consolidated Salary of Rs. 30,000/- per month.
- 2. Your appointment will be under probation for a period of one year and your services will be confirmed, only after the performance appraisal.
- 3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in senting
- 4. You shall be governed by the rules and regulations of the college.
- 5. In case you want to leave your services in the college, you are required to give threemonth notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- 6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- 8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
- 9. You will not enter into any monetary transactions with any student or his parent I guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

Phone: +91 80 26663654 / 26913718 / 26661104, Fax: 080-26663654
Website: www.dayanandasagar.edu Sheving Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078.

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- 11. In case of your absence from duty for 10 consecutive days or proceeding on less In case of your absence from duty beyond the sanctioned leave period a without sanction of leave or overstaying beyond the sanctioned leave period a management will be within its right to draw presumption that you have abandon employment on your own accord.
- 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any register medical practitioner whose findings shall be final and binding.
- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employmen either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Head of the Departmen and Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes

Name

Dr. Apoorva A N

: Neelagiri Nilaya,3rd Main Road, 9th 'A' Cross, Prashanth Nagar,

Bengaluru - 560079

Date Department:

Signature



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka) (Recognised by Dental Council of India, New Delhi)



APPOINTMENT ORDER

Date: 29/05/2023

Dear Dr Aparna Muralidhar

We are pleased to appoint you as Assistant Professor in the Department of General Pathology on the following terms and conditions.

- 1. Your terms and conditions will be as per those fixed by CDSIMER and your salary will be paid by them.
- 2. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving one month notice in wiring.
- 3. In case you want to leave your services in the college, you are required to give one month notice in writing or on payment of one month salary in lieu of notice period is not acceptable.
- 4. You will not enter into any monetary transactions with any student or his parent / guardian and shall not misuse your position for personal gain.
- 5. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 6. You will work under the direction and terms and condition and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 7. The following norms are expected from the visiting faculty.
 - a. No cancellation of classes
 - b. Prior intimation to Principal / Head of the Department / Faculty Coordinator in case of exigencies.
 - c. Make-up sessions if any to be intimated to Principal / Head of the Department / Faculty Coordinator
 - d. Lesion plan of action to be prepared and discuss with the department head for the course with content wise.
 - e. Three internal assessments to be conducted, evaluated and the result to be submitted to Department Head.
 - f. Student's monthly attendance status to be submitted to Head of the Department / Faculty Coordinators.
- 8. In case the above terms and conditions are acceptable to you, please return a copy of the offer of appointment after affixing your signature as a token of acceptance.

With best wishes

Dayananda Sagar College of Dental Sciences Kumaraswamy Layout, Bangalore - 560 078.

SRI GALISWAMY SECRETARY - DSI

Secretary

DAYANANDA SAGAR INSTITUTIONS Kumaraswamy Layout Bangalore-75

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560111. Phone: +91 80 26663654, 26662226 Fax: 26660789 Mobile: 74836 93035

E-mail:principal@dscds.edu.in Website: www.dscds.edu.in



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka) (Recognised by Dental Council of India, New Delhi)



APPOINTMENT ORDER

Date: 29/05/2023

Dear Dr Kanna Sandhyarani Mahadev

We are pleased to appoint you as Assistant Professor in the Department of General Pathology on the following terms and conditions.

- 1. Your terms and conditions will be as per those fixed by CDSIMER and your salary will be paid by them.
- 2. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving one month notice in wiring.
- 3. In case you want to leave your services in the college, you are required to give one month notice in writing or on payment of one month salary in lieu of notice period is not acceptable.
- 4. You will not enter into any monetary transactions with any student or his parent / guardian and shall not misuse your position for personal gain.
- 5. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 6. You will work under the direction and terms and condition and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 7. The following norms are expected from the visiting faculty.
 - a. No cancellation of classes
 - b. Prior intimation to Principal / Head of the Department / Faculty Coordinator in case of exigencies.
 - c. Make-up sessions if any to be intimated to Principal / Head of the Department / Faculty Coordinator
 - d. Lesion plan of action to be prepared and discuss with the department head for the course with content wise.
 - e. Three internal assessments to be conducted, evaluated and the result to be submitted to Department Head.
 - f. Student's monthly attendance status to be submitted to Head of the Department / Faculty Coordinators.
- 8. In case the above terms and conditions are acceptable to you, please return a copy of the offer of appointment after affixing your signature as a token of acceptance.

With best wishes

PRINCIPAL

Dayananda Sagar College of Dental Science Kumaraswamy Layout, Bangalore - 560 078.

SRI GALISWAMY SECRETARY TOSI

DAYANANDA SAGAR INSTITUTIONS Kumaraswamy Layout Bangalore-73

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560111. Phone: +91 80 26663654, 26662226 Fax: 26660789 Mobile: 74836 93035

E-mail:principal@dscds.edu.in Website: www.dscds.edu.in



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka) (Recognised by Dental Council of India, New Delhi)



APPOINTMENT ORDER

Date: 29/05/2023

Dear Dr. Mahendra Swamy Hiremath

We are pleased to appoint you as **Assistant Professor** in the Department of **Microbiology** on the following terms and conditions.

- 1. Your terms and conditions will be as per those fixed by CDSIMER and your salary will be paid by them.
- 2. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving one month notice in wiring.
- 3. In case you want to leave your services in the college, you are required to give one month notice in writing or on payment of one month salary in lieu of notice period is not acceptable.
- 4. You will not enter into any monetary transactions with any student or his parent / guardian and shall not misuse your position for personal gain.
- 5. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 6. You will work under the direction and terms and condition and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 7. The following norms are expected from the visiting faculty.
 - a. No cancellation of classes
 - b. Prior intimation to Principal / Head of the Department / Faculty Coordinator in case of exigencies.
 - c. Make-up sessions if any to be intimated to Principal / Head of the Department / Faculty Coordinator
 - d. Lesion plan of action to be prepared and discuss with the department head for the course with content wise.
 - e. Three internal assessments to be conducted, evaluated and the result to be submitted to Department Head.
 - f. Student's monthly attendance status to be submitted to Head of the Department / Faculty Coordinators.
- 8. In case the above terms and conditions are acceptable to you, please return a copy of the offer of appointment after affixing your signature as a token of acceptance.

With best wishes

PRINCIPAL

Dayananda Sagar College of Dental Sciences
Kumaraswamy Layout,
Bangalore - 560 078.

SRI GALISWAMY SECRETARY – DSI Secretary

DAYANANDA SAGAR INSTITUTIONS Kumaraswamy Layout Bangalore-72

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560111.

Phone: +91 80 26663654, 26662226 Fax: 26660789 Mobile: 74836 93035

E-mail:principal@dscds.edu.in Website:www.dscds.edu.in



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka) (Recognised by Dental Council of India, New Delhi)



APPOINTMENT ORDER

Date: 29/O5/2023

Dear Sandya Balasaheb Kulkarni

We are pleased to appoint you as **Assistant Professor** in the Department of **Microbiology** on the following terms and conditions

- 1. Your terms and conditions will be as per those fixed by CDSIMER and your salary will be paid by them.
- In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving one month notice in wiring.
- 3. In case you want to leave your services in the college, you are required to give one month notice in writing or on payment of one month salary in lieu of notice period is not acceptable.
- 4. You will not enter into any monetary transactions with any student or his parent / guardian and shall not misuse your position for personal gain.
- 5. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 6. You will work under the direction and terms and condition and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 7. The following norms are expected from the visiting faculty.
 - a. No cancellation of classes
 - b. Prior intimation to Principal / Head of the Department / Faculty Coordinator in case of exigencies.
 - Make-up sessions if any to be intimated to Principal / Head of the Department / Faculty Coordinator
 - d. Lesion plan of action to be prepared and discuss with the department head for the course with content wise.
 - e. Three internal assessments be conducted, evaluated and the result to be submitted to Department Head.
 - f. Student's monthly attendance status to be submitted to Head of the Department / Faculty Coordinators.
- 8. In case the above terms and conditions are acceptable to you, please return a copy of the offer of appointment after affixing your signature as a token of acceptance.

With best wishes

PRINCIPAL 10

Dayananda Sagar College of Dental Sciences
Kumaraswamy Layout,
Bangalore - 560 078.

SRI GALISWAMY
SECRETARY – DSI

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560111 Bangalore - 78

Phone: +91 80 26663654, 26662226 Fax: 26660789 Mobile: 74836 93035

E-mail:principal@dscds.edu.in Website:www.dscds.edu.in



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka) (Recognised by Dental Council of India, New Delhi)



DSCDS/HR/APP/2023/No-02

Date: 12.04.2023

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Assistant Professor, we are pleased to appoint you as Assistant Professor in the department of Microbiology on the following terms and conditions.

- 1. You will be paid a Consolidated Salary of Rs.36,000/- per month.
- 2. Your appointment will be under probation for a period of one year.
- 3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- 5. In case you want to leave your services in the college, you are required to give threemonth notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- 6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- 7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- 8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

PRINCIPAL Dayananda Sagar College of Dental Sciences Kumaraswamy Layout,

Appointment order-Dental doe Bangalore - 560 078.
Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560111.

Phone: +91 80 26663654, 26662226 Fax: 26660789 Mobile: 74836 93035

E-mail:principal@dscds.edu.in Website: www.dscds.edu.in

- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
- 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

Kumaraswamy Layou: Bangatire-78

Name

: Ms.Lakshmi K

Address

: Sri CBS Petroleum HPCL Dealer,

Kanakagiri Road,

Gangavathi District, Koppal -583227.

Date : 08/05/2023

Department: Michobiology

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Page 24 of 2018

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- 2 Area steps a tracer was the under preference for a period of two years and your services, will be confirmed, only after the performance appraisal.
- I that the exent of dissisting faction of the management because of your unsatisfactory work of conduct, the management has right to terminate your services on giving three mouth notice in writing.
- 4. Your shall be presented by the roles and regulations of the college,
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FA /Appointing Shaying Majigshwara Hills: Kumaraswamy Layout, Bangalore - 560 078, Phone: +91 80 26663654 / 26913718 / 26661104, Fax: 080-26663654 Website: www.dayananasagar.edu

Dayananda Sagar College of Dental Sciences Kumaraswamy Layout,

Bangalore - 560 078

- II. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
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- 3. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
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With best wishes.

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Kungaraswamy Layou 3.1.19 Nizam Al Deen Shah : # 11,Taj Manzil, I" Main,

1" Cross, Tilak Nagar Jayanagar, Bengaluru - 560041.

Date Department:

PRINCIPAL

Dayananda Sagar Codlege of Dental Sciences Kumaraswamy Layout. Rangalore - 560 078

Signature



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka) (Recognised by Dental Council of India, New Delhi)



APPOINTMENT ORDER

Date: 29/05/2023

Dear Dr Kulkarni Ranjini Raghavendra

We are pleased to appoint you as Assistant Professor in the Department of Physiology on the following terms and conditions

- 1. Your terms and conditions will be as per those fixed by CDSIMER and your salary will be paid by them.
- 2. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving one month notice in wiring.
- 3. In case you want to leave your services in the college, you are required to give one month notice in writing or on payment of one month salary in lieu of notice period is not acceptable.
- 4. You will not enter into any monetary transactions with any student or his parent / guardian and shall not misuse your position for personal gain.
- 5. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 6. You will work under the direction and terms and condition and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 7. The following norms are expected from the visiting faculty.
 - a. No cancellation of classes
 - b. Prior intimation to Principal / Head of the Department / Faculty Coordinator in case of exigencies.
 - c. Make-up sessions if any to be intimated to Principal / Head of the Department / **Faculty Coordinator**
 - d. Lesion plan of action to be prepared and discuss with the department head for the course with content wise.
 - e. Three internal assessments be conducted, evaluated and the result to be submitted to Department Head.
 - f. Student's monthly attendance status to be submitted to Head of the Department / Faculty Coordinators.
- 8. In case the above terms and conditions are acceptable to you, please return a copy of the offer of appointment after affixing your signature as a token of acceptance.

With best wishes

PRINCIPAL

Dayananda Sagar College of Dental Science SRI GALISWAMY Kumaraswamy Layout, Bangalore - 560 078.

SECRETARY - DSI Secretary

Shavige Malleshwara Hills, Kumaraswamy Layout, BangalahANDO 1346AR 113711111075 Phone: +91 80 26663654, 26662226 Fax: 26660789 Metailear7493693035

E-mail:principal@dscds.edu.in Website:www.dscds.edu.in



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka) (Recognised by Dental Council of India, New Delhi)



APPOINTMENT ORDER

Date: 01/06/2022

Dear Dr Yathish Niranjan Kumar D

We are pleased to appoint you as **Assistant Professor** in the Department of **Physiology** on the following terms and conditions

- 1. Your terms and conditions will be as per those fixed by CDSIMER and your salary will be paid by them.
- 2. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving one month notice in wiring
- 3. In case you want to leave your services in the college, you are required to give one month notice in writing or on payment of one month salary in lieu of notice period is not acceptable.
- 4. You will not enter into any monetary transactions with any student or his parent / guardian and shall not misuse your position for personal gain.
- 5. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 6. You will work under the direction and terms and condition and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 7. The following norms are expected from the visiting faculty.
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 - d. Lesion plan of action to be prepared and discuss with the department head for the course with content wise.
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 - f. Student's monthly attendance status to be submitted to Head of the Department / Faculty Coordinators.
- 8. In case the above terms and conditions are acceptable to you, please return a copy of the offer of appointment after affixing your signature as a token of acceptance.

With best wishes

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SRI GALISWAMY SECRETARY DSJ



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka) (Recognised by Dental Council of India, New Delhi)



APPOINTMENT ORDER

Date: 29/05/2023

Dear Dr Shilpa MK

We are pleased to appoint you as Assistant Professor in the Department of Biochemistry on the following terms and conditions

- 1. Your terms and conditions will be as per those fixed by CDSIMER and your salary will be paid by them.
- 2. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving one month notice in wiring.
- 3. In case you want to leave your services in the college, you are required to give one month notice in writing or on payment of one month salary in lieu of notice period is not acceptable.
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 - e. Three internal assessments to be conducted, evaluated and the result to be submitted to Department Head.
 - f. Student's monthly attendance status to be submitted to Head of the Department / Faculty Coordinators.
- 8. In case the above terms and conditions are acceptable to you, please return a copy of the offer of appointment after affixing your signature as a token of acceptance.

With best wishes

PRINCIPAL

Dayananda Sagar College of Dental Sciences Kumaraswamy Layout,

Bangalore - 560 078.

SECRETARY - DSI Secretary

SAGAR INSTITUTIONS DAYANANDA

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore 5601 Layout Bangalore 72 Phone: +91 80 26663654, 26662226 Fax: 26660789 Mobile: 74836 93035 E-mail:principal@dscds.edu.in Website:www.dscds.edu.in



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka) (Recognised by Dental Council of India, New Delhi)



APPOINTMENT ORDER

Date: 29/05/2023

Dear Dr Chinmai Jagadish

We are pleased to appoint you as Assistant Professor in the Department of Biochemistry on the following terms and conditions

- 1. Your terms and conditions will be as per those fixed by CDSIMER and your salary will be paid by them.
- 2. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving one month notice in wiring.
- 3. In case you want to leave your services in the college, you are required to give one month notice in writing or on payment of one month salary in lieu of notice period is not acceptable.
- 4. You will not enter into any monetary transactions with any student or his parent / guardian and shall not misuse your position for personal gain.
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 - f. Student's monthly attendance status to be submitted to Head of the Department / Faculty Coordinators.
- 8. In case the above terms and conditions are acceptable to you, please return a copy of the offer of appointment after affixing your signature as a token of acceptance.

With best wishes

PRINCIPAL Dayananda Sagar College of Dental Sciences Kumaraswamy Layout, Bangelore - 560 078.

SRI GALISWAMY SECRETARY - DSI Secretary

Phone: +91 80 26663654, 26662226 Fax: 26660789 Mobile 74836 93035

E-mail:principal@dscds.edu.in Website:www.dscds.edu.in



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)

(Recognised by Dental Council of India, New Delhi) ISO 9001 : 2008 Certified Institution

DSCDS/HR/APP/2019/No-04

Date: 09.09.2019

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Lecturer, we are pleased to appoint you as Lecturer in the department of Biochemistry on the following terms and conditions.

- 1. You will be paid a Consolidated Salary of Rs.25,000/- per month.
- 2. Your appointment will be under probation for a period of one year and your services will be confirmed, only after the performance appraisal.
- 3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- 5. In case you want to leave your services in the college, you are required to give threemonth notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- 6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- 7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- 8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

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E: A O'Appointmentavis a Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078. Phone: +91 80 26663654 / 26913718 / 26661104, Fax: 080-26663654

Website: www.dayanandasagar.edu

- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
- 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes.

Name Address : Ms. Vidya Gantela

: # 104,BGS GIMS Teaching Staff Quarters,

Uttarahalli Main Road,

Kengeri,

Bengaluru - 560060.

Department:



(Affiliated to Rajlv Gandhi University of Health Sciences, Karnataka)
(Recognised by Dental Council of India, New Delhi)



DSCDS/HR/APP/2023/No-10

Date: 25.07.2023

APPOINTMENT ORDER

With reference to your application dated NiL for the post of Professor, we are pleased to appoint you as Professor in the department of Anatomy on the following terms and conditions.

- 1. You will be paid a Consolidated Salary of Rs.45,000/- per month.
- 2. Your appointment will be under probation for a period of one year.
- In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- 5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in tieu of notice period is not acceptable.
- 6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- 7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- 8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

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Dayananda Sagar College of Dental Scient

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078.

Phone: +91 80 26663654, 26662226 Fax: 26660789 Mobile: 74836 93035

E-mail:principal@dscds.edu.in Website: www.dscds.edu.in

- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave period the without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
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- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college. college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the manufacture of the college and shall not leave without the permission from the management of the college and shall not leave either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal implement and action and to the satisfaction of the Head of the Department and Principal under the direction and to the satisfaction of the fread of
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

TAYANANIA SAGAR INSTITUTADAS

: Dr. Jahanzeb

Address : # 28,76 B Main, BTM 1° Stage,

Bengaluni - 560021.

Date

Department:

Dayananda Sogan So Bage Layout Baugaime - 560 198



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka) (Recognised by Dental Council of India, New Delhi)



APPOINTMENT ORDER

Date: 13/08/2021

Dear Dr Aneesha B

We are pleased to appoint you as Assistant Professor in the Department of Anatomy on the following terms and conditions

- 1. Your terms and conditions will be as per those fixed by CDSIMER and your salary will be paid
- 2. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving one month notice in
- 3. In case you want to leave your services in the college, you are required to give one month notice in writing or on payment of one month salary in lieu of notice period is not acceptable.
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 - f. Student's monthly attendance status to be submitted to Head of the Department / Faculty Coordinators.
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With best wishes

PRINCIPAL

Dayananda Sagar College of Dental Sciences Kumaraswamy Layout,

Bangalore - 560 078.

SECREFARY D'SI

Shavige Malleshwara Hills, Kumaraswamy Layout, BANGAR 5507 Phone: +91 80 26663654, 26662226 Fax: 26660789 Mesher 74836 93035

E-mail:principal@dscds.edu.in Website: www.dscds.edu.in

30252

DAYANANDA SAGAR COLLEGE OF DENTAL SCIENCES Shavige Malleshwara Hills, Kumaraswamy Layout Bangalore-111

DSCDS/HR/APP/2023/No-02

Date: 12.04.2023

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Professor Emeritus, we are pleased to appoint you as Professor Emeritus in the department of Pharmacology on the following terms and conditions.

- 1. You will be paid a Consolidated Salary of Rs.38,000/- per month.
- 2. Your appointment will be under probation for a period of one year.
- In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- In case you want to leave your services in the college, you are required to give threemonth notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- 6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- 7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- 8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

Dayananda Sagar College of Dental Sciences
Kumaraswamy Layout,
Bangalore - 560 078.

- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
- 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

Kumaraswamv Layou: Sanga AGREEMENT AND ACCEPTANCE UNDERTAKING

- 1. Mr. / Ms. HP. Rundanikaksha. Consciously and willfully agree and accept that the terms and conditions of the college are binding on me.
- 2. I will hold the dignity and the decorum and do my duty assigned by the management for the welfare of the college.
- 3. I will abide by the rules and regulations of the college, and I shall not enter into any act of misconduct.

Name

: Dr.H P Pundarikaksha

Address

: # 20, "Shreyas", 4th Main Kalyani Nagar,

Bengaluru -560061.

Date: 16/05/2023
Department: Pharmacology

Dayananda Sagar College of Dental Sciences

Kumaraswamy Layout,

Bangalore - 560 078.

Signature



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore) (Recognised by Dental Council of India, New Delhi)

ISO 9001: 2008 Certified Institution

DSCDS/HR/APP/2019/No-08

Date: 09.10.2019

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Assistant Professor, we are pleased to appoint you as Assistant Professor in the department of Pharmacology on the following terms and conditions.

- 1. You will be paid a Basic Salary of Rs.21,600/- per month in addition to other allowances in the pay band of Rs.15,600 - 39100 with AGP of Rs 6,000.
- 2. Your appointment will be under probation for a period of one year and your services will be confirmed, only after the performance appraisal.
- 3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- 5. In case you want to leave your services in the college, you are required to give threemonth notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- 6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- 7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- 8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560 078.

Kumaraswamy College of Denta E:\A O\Appointment order Deptal de 26663654 / 26913718 / 26661104, Fax : 080-26663654

Website: www.dayanandasagar.edu

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Bangalore - 560 078.

- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
- 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

SECRETARY

Name

: Dr. Anusha S J

Address

: D/No -41 "Jnanasiri", Vidyanagar 4th A Cross

Shimoga - 577203.

Department: Pharmace

Signature

Dayananda Sagar College of Dental Sciences

Kumaraswamy Layout, Bangalore - 560 078.



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka) (Recognised by Dental Council of India, New Delhi)



APPOINTMENT ORDER

Date: 01/O6/2022

Dear Dr Raghavendra Belavatagi

We are pleased to appoint you as **Assistant Professor** in the Department of **Pharmacology** on the following terms and conditions

- 1. Your terms and conditions will be as per those fixed by CDSIMER and your salary will be paid by them.
- 2. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving one month notice in wiring.
- 3. In case you want to leave your services in the college, you are required to give one month notice in writing or on payment of one month salary in lieu of notice period is not acceptable.
- 4. You will not enter into any monetary transactions with any student or his parent / guardian and shall not misuse your position for personal gain.
- 5. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college
- You will work under the direction and terms and condition and to the satisfaction of the
 Head of the Department and Principal under the administrative control of the Management
 of the college.
- 7. The following norms are expected from the visiting faculty.
 - a. No cancellation of classes
 - b. Prior intimation to Principal / Head of the Department / Faculty Coordinator in case of exigencies.
 - Make-up sessions if any to be intimated to Principal / Head of the Department / Faculty Coordinator
 - d. Lesion plan of action to be prepared and discuss with the department head for the course with content wise.
 - e. Three internal assessments to be conducted, evaluated and the result to be submitted to Department Head.
 - f. Student's monthly attendance status to be submitted to Head of the Department / Faculty Coordinators.
- 8. In case the above terms and conditions are acceptable to you, please return a copy of the offer of appointment after affixing your signature as a token of acceptance.

With best wishes

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Sagar College of Dental Sciences

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SRI GALISWAMY
SECRETARY DSI

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore 1560 MAGAR INSTITUTIONS

Phone: +91 80 26663654, 26662226 Fax: 26660789 Mobile: 74836, 93035 ut Bangalore-78

E-mail: principal@dscds.edu.in Website: www.dscds.edu.in



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka) (Recognised by Dental Council of India, New Deht)



DSCDS/HR/APP/2022/No-07

Date: 01.06.2022

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Associate Professor, we are pleased to appoint you as Associate Professor in the department of General Medicine on the following terms and conditions.

- 1. You will be paid a Consolidated Salary of Rs.22,000/- per month.
- 2. Your appointment will be under probation for a period of one year
- 3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- In case you want to leave your services in the college, you are required to give threemonth notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- 6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- 7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- 8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

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Dayananan Sagar College of Dental Sciences

Kumaraswamy Layout,

Kumaraswamy Layout,

Bangalore - 560 078.

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- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
- 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes.

DAYANANDA SAGAR INSTITUTIONS

Kumaraswamy Layout Bangalore-78

Name Address

: Dr.Kamal Bhalla

: 24313, Prestige Falcon City,

Konanakunte Cross,

Bengaluru.

Date: 00/06/2022 Department: Gen. Medi C

Dayananda Sagar College of Dental Sciences Kumaraswamy Layout,

Bangalore - 560 078.

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HOSPITAL & RESEARCH CENTRE Shavige Malleswara Hills. Kanakapura Road. Bangalore - 78.

DR.D. HEMACHANDRA SAUAR, MBBS . MS . CHAIRMAN.

Date....12.2.1994....

APPOINTMENT ORDER.

Dear Sri/Smt.Qr, GIRISH KRISHNA MURTHY

Hon.Professor We are pleased to appoint you to the post of Lecturar in the

1. The tenure of the post will be a minimum contract period of one academic year with effect from the date of your joining the post. You should join the Institution on or before A further tenure may be considered on an application made by you to the appointing authority not less than one month before the expiry of the present tenure. This further tenure will be solely at the discretion of the Management, provided that during the period of three months of the First year of the tenure you will be on Probationary which period may be extended for further period not exceeding one year in the absolute discretion of the Management.

The Management has the right to terminate your service during the period of Probation or before confirmation in writing with one month's notice or with one month's salary in lieu of notice without assigning any reason whitsoever.

EXPLANATION

The successful completion of the probationary period and the confirmation aforesaid will not give you any right to continue in the service beyond the aforesaid period of one year of tenure.

Provided also that at any time during the said period of tenure it is open:-

a. To the Management to terminate your services on giving one month's notice in writing or on payment of three month's salary in lieu of Notice.

Provided further that in the event of the Management after due enquiry finding you guilty of misconduct, indiscipline, inefficiency or such other sufficient cause, your services may be terminated before the expiry of such tenure without Notice or Compensation in lieu of N otice.

2. Your confirmation and continuance of this appointment after confirmation would depend upon performance review by the Head of the Department and the College Management. The appraisal will include but not confine to :-

PRINCIPAL

Bangalore - 560 079

a)Professional competance b.Work statistics c.Personal and vananda Sagar College of Dental Sci professional upgrading humaraswamy Layout,

Your . post is full-time

4. The appointment after formal acceptance of this letter is effective from ...17.2.1994

5. Your salary is Rs...... per month consolidated in the salary scale of Rs..... The salary scale is inclusive of all allowance. Your next increment in the scale will be on the date of your confirmation, decision pending by the Management.

You will be entitle to leave of absence from service according to the leave rules of this Institution.

- 7. You will work under the direction and to the satisfaction of the Head of the Department and under the Administrative control of the Management of the Institution.
- You will be devoted, deligent and faithful in the discharge of the duties of the responsible post to which you have been app ointed.
- a) To assist in Teaching work, practical classes, research work etc., according to the time-table approved by the Management of the Institution from time to time.
- To assist the students in the Project work of the Department concerned.
- c) To assist in checking of stores, ledgers . etc., as may be assigned to you by the Head of the Dep artment and the Management.
- You will comply with a set of instructions regarding your Professional duties and general rules and regulations applicable to the members of the staff.
- If you are willing to accept the post offered, please: return the duplicate copy of this letter duly signed in token of your acceptance.
- .Principal, Dayananda Sagar College of Dental Sciences, Bangalore≏78
- 12. The appointment is terminable by giving one month's notice by the Management without giving any reason.
- 14. Please bring all your original certificates etc., at the time of duty report.
- 15. Your Appointment is Renewed/Cancelled for one more academic

Yours Sincerely

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Pagananda Sagar College of Dental Science Bangalore - 560 078.

PRINCIPAL



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka) (Recognised by Dental Council of India, New Delhi)



APPOINTMENT ORDER

Date: 29/05/2023

Dear Dr Swathi

We are pleased to appoint you as Assistant Professor in the Department of General Medicine on the following terms and conditions

- 1. Your terms and conditions will be as per those fixed by CDSIMER and your salary will be paid by them.
- 2. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving one month notice in wiring
- 3. In case you want to leave your services in the college, you are required to give one month notice in writing or on payment of one month salary in lieu of notice period is not acceptable.
- 4. You will not enter into any monetary transactions with any student or his parent / guardian and shall not misuse your position for personal gain.
- 5. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 5. You will work under the direction and terms and condition and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 7. The following norms are expected from the visiting faculty.
 - a. No cancellation of classes
 - b. Prior intimation to Principal / Head of the Department / Faculty Coordinator in case of exigencies.
 - c. Make-up sessions if any to be intimated to Principal / Head of the Department / Faculty Coordinator
 - d. Lesion plan of action to be prepared and discuss with the department head for the course with content wise.
 - e. Three internal assessments to be conducted, evaluated and the result to be submitted to Department Head.
 - f. Student's monthly attendance status to be submitted to Head of the Department / Faculty Coordinators.
- 8. In case the above terms and conditions are acceptable to you, please return a copy of the offer of appointment after affixing your signature as a token of acceptance.

With best wishes

PRINCIPAL Dayananda Sagar College of Dental Sciences SECRETARY - DSI Kumaraswame I amil

DAYANANDA SAGAR INSTITUTIONS

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore, 560111 yout Bangalore -75 Phone: +91 80 26663654, 26662226 Fax: 26660789 Mobile: 74836 93035

E-mail:principal@dscds.edu.in Website:www.dscds.edu.in



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka) (Recognised by Dental Council of India, New Delhi)



APPOINTMENT ORDER

Date: 29/O5/2023

Dear Dr Karun Mahesh KP

We are pleased to appoint you as **Assistant Professor** in the Department of **General Medicine** on the following terms and conditions

- 1. Your terms and conditions will be as per those fixed by CDSIMER and your salary will be paid by them.
- 2. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving one month notice in wiring.
- 3. In case you want to leave your services in the college, you are required to give one month notice in writing or on payment of one month salary in lieu of notice period is not acceptable.
- 4. You will not enter into any monetary transactions with any student or his parent / guardian and shall not misuse your position for personal gain.
- 5. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
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 - c. Make-up sessions if any to be intimated to Principal / Head of the Department / Faculty Coordinator
 - d. Lesion plan of action to be prepared and discuss with the department head for the course with content wise.
 - e. Three internal assessments to be conducted, evaluated and the result to be submitted to Department Head.
 - f. Student's monthly attendance status to be submitted to Head of the Department / Faculty Coordinators.
- 8. In case the above terms and conditions are acceptable to you, please return a copy of the offer of appointment after affixing your signature as a token of acceptance.

With best wishes

Dayananda Sagar College of Dental Science
Kumaraswamy Layout,

Bangalore - 560 078.

SRI GALISWAMY SECRETARY – DSI

Secretary

OAYANANDA SAGAR INSTITUTIONS

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalaraswany 11 Bangalore - 7! Phone: +91 80 26663654, 26662226 Fax: 26660789 Mobile: 74836 93035

E-mail :principal@dscds.edu.in Website : www.dscds.edu.in



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore)
(Recognised by Dental Council of India, New Delhi)
ISO 9001; 2008 Certified Institution

DSCDS/HR/APP/2019/No-02

Date: 23.02.2019

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Assistant Professor, we are pleased to appoint you as Assistant Professor in the department of General Surgery on the following terms and conditions

- 1. You will be paid a Consolidated Salary of Rs.22,000/- per month .
- 2. Your appointment will be under probation for a period of one year and your services will be confirmed, only after the performance appraisal.
- 3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- In case you want to leave your services in the college, you are required to give threemonth notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- 7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- 8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

PRINCIPAL

E:A O'Appointe Shauga Malleshwara Hills, Kumaraswamy Layout, Bangalora n 560 1078 gar Collège of Dental Science Phone: +91 80 26663654 / 26913718 / 26661104, Fax: 080-26663654 eraswamy Layout, Website: www.dayanandasagar.edu Bangalora - 560 079



Dayananda Sagar College of Dental Sciences,

Shavige Malleshwara Hills, Kumaraswamy Layout,
Bengaluru – 560 078, Telephone: 080 26663654, 7483693035
Email: principal@dscds.edu.in



JOINING LETTER

To:
The Principal
Dayananda Sagar College of Dental Sciences
Shavige Malleshwara Hills
Kumaraswamy Layout
Bangalore – 560 078

Sir,

I Dr / Mr / Mrs / Miss Name Krickham , hereby report to duty today i.e. 20-06-2027 Forenoon/Afternoon for the post of Professor & HOD / Professor / Reader / Assistant Professor / Senior Lecturer as per the appointment order issued to me. This is for your kind information and necessary action.

Thanking you

Date: 20-06 - 2022

Place: Bangalore

Yours Sincerely

on 20-06-2023 and the same is accepted. He / She is instructed to report to HOD. Gen. Swrgery. Department.

PRINCIPAL

Pavananda Sagar College of Dental Sciences

Kumaraswamy Layout,

Bangalore - 560 078

The Principal Dayananda Sagar College of Dental Sciences

PRINCIPAL
Dayananda Sagar College of Dental Sciences
Kumaraswamy Layout,
Bangalare + 604,078.



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bangalore) (Recognised by Dental Council of India, New Delhi) ISO 9001: 2008 Certified Institution

DSCDS/HR/APP/2018/

Date: 02.05.2018

APPOINTMENT ORDER

With reference to your application dated NIL for the post of Professor, we are pleased to appoint you as Professor in the department of Anesthethist on the following terms and conditions.

- 1. You will be paid a salary according to institutional norms.
- 2. Your appointment will be under probation for a period of one year and your services will be confirmed, only after the performance appraisal.
- 3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- 5. In case you want to leave your services in the college, you are required to give threemonth notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- 6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- 7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
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- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

PRINCIPAL Payananda Sagar College of Dental Science-

E:\A O\Appointenavige Maileshwara Hills, Kumaraswamy Layout, Bangalore - 500 078 raswamy Layout, Phone: +91 80 26663654 / 26913718 / 26661104, Fax: 080-26663634 galore - 560 078.

Website: www.dayanandasagar.edu

- 11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.
- 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes.

SECRIPTARY DAYANANDA SAGAR INSTITUTIONS

Kiamarasarany Layout Sanga Sre-78

Name

: Dr.Chandrappa H N

Address

: #118/E, Trupthi. 16th Main,

Vijayanagar,

Bengaluru - 560040.

Date

2/5/2018

Department: Ane Atte And

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PRINCIPAL

Dayananda Sagar College of Dental Sciences Kumaraswamy Layout, Bangalore - 560 078.



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka) (Recognised by Dental Council of India, New Delhi)



APPOINTMENT ORDER

Date: 29/05/2023

Dear Dr Vishnuvardhan P

We are pleased to appoint you as **Assistant Professor** in the Department of **Anaesthesia** On the following terms and conditions

- 1. Your terms and conditions will be as per those fixed by CDSIMER and your salary will be paid by them.
- 2. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving one month notice in wiring.
- 3. In case you want to leave your services in the college, you are required to give one month notice in writing or on payment of one month salary in lieu of notice period is not acceptable.
- 4. You will not enter into any monetary transactions with any student or his parent / guardian and shall not misuse your position for personal gain.
- 5. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- You will work under the direction and terms and condition and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 7. The following norms are expected from the visiting faculty.
 - a. No cancellation of classes
 - b. Prior intimation to Principal / Head of the Department / Faculty Coordinator in case of exigencies.
 - Make-up sessions if any to be intimated to Principal / Head of the Department / Faculty Coordinator
 - d. Lesion plan of action to be prepared and discuss with the department head for the course with content wise.
 - e. Three internal assessments to be conducted, evaluated and the result to be submitted to Department Head.
 - f. Student's monthly attendance status to be submitted to Head of the Department / Faculty Coordinators.
- 8. In case the above terms and conditions are acceptable to you, please return a copy of the offer of appointment after affixing your signature as a token of acceptance.

With best wishes

PRINCIPAL
Dayananda Sagar College of Dental Sciences
Kumaraswamy Layout,
Bangalore - 560 650

SRI GALISWAMY
SECRETARY DSITY

Shavigo Mallochwara Hills, Kumaraswamy Layout, Bangalore 75
Phone: +91 80 26663654, 26662226 Fax: 26660789 Mobi**Kumarasw** 53035 Sayout Bangalore 75
E-mail:principal@dscds.edu.in Website: www.dscds.edu.in



(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka) (Recognised by Dental Council of India, New Delhi)



DSCDS/HR/APP/2023/No-09

Date: 25.07.2023

APPOINTMENT ORDER

With reference to your application dated NIL for the post of **Professor Emeritus**, we are pleased to appoint you as **Professor Emeritus** in this institution on the following terms and conditions.

- 1. You will be paid a Consolidated Salary of Rs.26,000/- per month.
- 2. Your appointment will be under probation for a period of one year.
- 3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has right to terminate your services on giving three month notice in writing.
- 4. You shall be governed by the rules and regulations of the college.
- 5. In case you want to leave your services in the college, you are required to give three-month notice in writing or on payment of three-month salary in lieu of notice period is not acceptable.
- 6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college for verification.
- 7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- 8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

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Pavananda Sagar College of Dental Sciences

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Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore - 560111.

Phone: +91 80 26663654, 26662226 Fax: 26660789 Mobile: 74836 93035

E-mail:principal@dscds.edu.in Website: www.dscds.edu.in

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11. In case of your absence from duty for 10 consecutive days or proceeding on leave without sanction of leave or overstaying beyond the sanctioned leave period the management will be within its right to draw presumption that you have abandoned employment on your own accord.

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- 12. Your appointment is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered medical practitioner whose findings shall be final and binding.
- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. You shall be on whole time engagement of the college and shall not leave without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 15. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 16. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment after affixing your signature as a token of acceptance.

With best wishes,

SECRETARYTY

DAYANANDA SAGAD INSTITUTIONS

Kumaraswamy Layout Bungalore-78 Name : Dr. Gangaborale : Dr. Gangaboraiah

: # 19, Rastrakavi Kuvempu Road

Gavipura House Building Cooperative Society Layout,

Nagadevanahalli Jnanabharathi 2nd Stage.

Bengaluru - 560056

Date

Department:

PRINCIPAL

Dayananda Sagar College of Dental Scient Kumaraswamy Layout,

Bangalore - 500 3

Signature



APPOINTMENT ORDER

With reference to your application dated NIL for the post of Lecturer we are pleased to appoint you as Lecturer in the Department of Kannada on the following terms and conditions.

- 1. You will be paid a Consolidated salary of Rs. 9000/- pm.
- 2. You shall work for a minimum of one academic teaching year. The agreement period is 01-10-07 to 31-08-08.
- 3. In the event of dis-satisfaction of the management because of your unsatisfactory work or conduct, the management has the right to terminate your services with one-month notice or on paying you one-month salary in lieu of such notice.
- 4. You shall be governed by the rules and regulations of the college.
- 5. In case you want to leave your services in the college, you are required to give one-month notice in writing or on payment of one-month salary in lieu of notice.
- 6. The original documents, date of birth, qualifications, photographs etc. must be submitted to the principal on the date of joining to the college and the same can be obtained from him on leaving the institution after the agreement period is over.
- 7. In case of change of residential address, the same should be intimated to the college authorities within 7 days, for entry into your personal file.
- 8. You are liable to be transferred from one place to another, from one college to another either existing or may come into existence in future anywhere in the Union of India. You may be deputed for other duties also when and where required.
- 9. You will not enter into any monetary transactions with any student or his parent / guardian and shall not take any tuition either in the college or any premises as long as you serve in the college, you shall not misuse your position for personal gain.
- 10. If it is found that you have misrepresented any information in your application or have furnished any false information or have concealed any relevant facts, your agreement engagement is liable to be terminated anytime without any notice or compensation in lieu thereof.

PRINCIPAL

Date: 01-10-07

Dayananda Sagar College of Dental Scien.

Kumaraswamy Layout,

Bangalore - 560 078.

- 11. In case of your absence from duty for 10 consecutive days, without any reasonable cause or if you proceed on leave without obtaining prior permission of overstaying the sanctioned leave, the management will be within its right to draw presumption that you have abandoned employment on your own accord without making reference to you.
- 12. Your appointment on agreement is subject to you being mentally and physically fit. The management of the college shall have the right to get you examined/re-examined from any registered practitioner whose findings shall be final and binding.
- 13. You shall not utilize, disclose or divulge any information regarding the activities of the college to any other college or individuals, while in service in our college.
- 14. The engagement will automatically come to an end at the expiry of the agreement period of one academic year
- 15. You shall be on whole time engagement of the college and shall not without the permission from the management engage yourself in any profession or employment either honorary or otherwise during the period of engagement in the college.
- 16. You will work under the direction and to the satisfaction of the Head of the Department and Principal under the administrative control of the Management of the college.
- 17. In case the above terms and conditions are acceptable to you, please return a copy of this offer of appointment agreement after affixing your signature as a token of acceptance.

Kumaraswam, Bangalore

With best wishes,

DAYANANDA SACAR INSTITUTIONS

Kumaraswamy Layout Bangalore-78

Name

Ms.Pushpalatha .L :

Address

8/A, Bhagyalatha Nilaya

Yengammaraju Layout

J.P.Nagar 5th Stage

Bangalore- 78

Date:

Department

Signature